

House Bill 2011

Sponsored by Representative RICHARDSON; Representatives BENTZ, BREWER, CAMERON, ESQUIVEL, FREEMAN, GILLIAM, HANNA, HICKS, HUFFMAN, JOHNSON, LINDSAY, OLSON, PARRISH, SHEEHAN, SPRENGER, THATCHER, WAND, WEIDNER, WHISNANT, WINGARD

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Requires state employees who participate in health benefit plans offered by Public Employees' Benefit Board to contribute greater of \$50 or five percent of monthly salary or wages to health benefit plan premium costs. Establishes maximum required contribution level.

Applies to state employees subject to collective bargaining for pay periods to which collective bargaining agreement executed on or after effective date of Act applies, and to all other state employees for pay periods beginning on or after January 1, 2012.

Declares emergency, effective on passage.

A BILL FOR AN ACT

1
2 Relating to state employee contributions toward health benefit plan costs; and declaring an emer-
3 gency.

4 **Be It Enacted by the People of the State of Oregon:**

5 **SECTION 1. Section 2 of this 2011 Act is added to and made a part of ORS 243.105 to**
6 **243.285.**

7 **SECTION 2. (1) An eligible employee who elects to participate in one or more health**
8 **benefit plans shall contribute the greater of \$50 or five percent of the employee's monthly**
9 **salary or wages toward the cost of premiums.**

10 **(2) Notwithstanding subsection (1) of this section, the maximum amount of monthly**
11 **contribution required of an eligible employee under subsection (1) of this section shall be**
12 **\$500.**

13 **(3) Payroll deductions for required contributions under this section may be made upon**
14 **the eligible employee indicating an election to participate in one or more health benefit plans.**

15 **(4) Required contributions under this section shall be deposited in the Public Employees'**
16 **Revolving Fund established under ORS 243.167 or in a subaccount of the fund established by**
17 **the Public Employees' Benefit Board.**

18 **SECTION 3. Section 2 of this 2011 Act applies:**

19 **(1) In the case of eligible employees subject to a collective bargaining agreement, to pay**
20 **periods to which a collective bargaining agreement executed on or after the effective date**
21 **of this 2011 Act applies; and**

22 **(2) In the case of all other eligible employees, to pay periods beginning on or after Jan-**
23 **uary 1, 2012.**

24 **SECTION 4. This 2011 Act being necessary for the immediate preservation of the public**
25 **peace, health and safety, an emergency is declared to exist, and this 2011 Act takes effect**
26 **on its passage.**

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NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.