

**REVENUE:** No revenue impact

**FISCAL:** No fiscal impact

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**Action:** Do Pass as Amended and Be Printed Engrossed

**Vote:** 5 - 0 - 0

**Yeas:** Bonamici, Boquist, George, Monroe, Shields

**Nays:** 0

**Exc.:** 0

**Prepared By:** Patrick Brennan, Administrator

**Meeting Dates:** 4/11, 4/13

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**WHAT THE MEASURE DOES:** Changes the title of the Director of Affirmative Action to the Director of Diversity and Inclusion. Changes the title of the Advocate for Minority, Women and Emerging Small Business to Director of Economic and Business Equity. Moves maintaining Oregon Opportunity Register and Clearinghouse from duties of Office for Minority, Women and Emerging Small Business to duties of Director of Economic and Business Equity. Declares emergency, effective on passage.

**ISSUES DISCUSSED:**

- Provisions of the measure

**EFFECT OF COMMITTEE AMENDMENT:** Removes name change of Office for Minority, Women and Emerging Small Business. Moves maintaining Oregon Opportunity Register and Clearinghouse from duties of Office for Minority, Women and Emerging Small Business to duties of Director of Economic and Business Equity.

**BACKGROUND:** The State of Oregon established Affirmative Action on July 1, 1975 to eliminate the effects of past and present under-representation, intended or unintended, in unemployment patterns, practices or policies. The Office of Minority, Women and Emerging Small Business administers the Disadvantaged Business Enterprise, Minority Business Enterprise, Women Business Enterprise, and Emerging Small Business Enterprise certification programs.