

REVENUE: No revenue impact

FISCAL: No fiscal impact

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<b>Action:</b>	Do Pass and Be Placed on the Consent Calendar
<b>Vote:</b>	7 - 0 - 1
<b>Yeas:</b>	Clem, Conger, Matthews, Sheehan, Smith J., Holvey, Whisnant
<b>Nays:</b>	0
<b>Exc.:</b>	Cameron
<b>Prepared By:</b>	Jan Nordlund, Administrator
<b>Meeting Dates:</b>	5/12

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**WHAT THE MEASURE DOES:** Requires counties to annually publish actual gross monthly salary for each budgeted position, identified by title of position. Deletes requirement that counties publish employee names with salary information.

**ISSUES DISCUSSED:**

- Obtaining salary of specific employee through public records request
- Position of Oregon Newspaper Publishers Association
- City employee salary information

**EFFECT OF COMMITTEE AMENDMENT:** No amendment.

**BACKGROUND:** Current law requires counties to publish the name and gross monthly salary of all officers and employees occupying budgeted positions. The salary information must be posted on the bulletin board of the county courthouse and at all public libraries in the county. At least once each month, counties must publish in a newspaper a notice stating where the information is posted and that copies can be obtained for a fee. The requirement to publish salary information does not apply to counties with a Tax Supervising and Conservation Commission (Multnomah and Washington Counties).

The Senate amended the original bill by eliminating a provision that allowed counties to identify positions by the name of the officer of employee.

State salaries are listed by position title on the Oregon Transparency Website, as required by House Bill 2500 (2009).

Proponents of Senate Bill 628-A have expressed concerns that the practice of publishing salaries by name of individual officers and employees exposes employees and officers to potential identity theft.