

**REVENUE: No revenue impact**

**FISCAL: Minimal fiscal impact, no statement issued**

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<b>Action:</b>	Do Pass as Amended and Be Printed Engrossed
<b>Vote:</b>	8 - 0 - 0
<b>Yeas:</b>	Conger, Dembrow, Frederick, Huffman, Komp, Parrish, Gelser, Wingard
<b>Nays:</b>	0
<b>Exc.:</b>	0
<b>Prepared By:</b>	Victoria Cox, Administrator
<b>Meeting Dates:</b>	<i>Subcommittee: 2/10, 2/24, 3/8 Full: 3/28</i>

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**WHAT THE MEASURE DOES:** Changes name of program from Oregon Career Readiness Certification Program to Oregon National Career Readiness Certification Program (NCRC). Clarifies requirements for obtaining services from NCRC. Limits services to Oregon residents and employees of Oregon businesses. Expands NCRC services to provide assessments, instruction and remedial training about NCRC to school districts, education service districts, community colleges and community college service districts. Requires reporting on participation and enrollment rate of students using services to Department of Community Colleges and Workforce Development (CCWD). Declares an emergency, effective on passage.

**ISSUES DISCUSSED:**

- Skill level necessary for job placement and employer expectations
- Differences in NCRC achievement levels, and remedial study
- NCRC focuses on broad, applied skills
- Assistance to employers in locating qualified applicants
- Reduced hiring and training costs
- Funding from the Federal Workforce Investment Act
- Feasibility of sharing costs between employers and individuals
- Additional reporting requirements for districts
- Oregon Workforce Investment Board support

**EFFECT OF COMMITTEE AMENDMENT:** Limits services to Oregon residents and employees of Oregon businesses. Expands NCRC services to provide assessments, instruction and remedial training about NCRC to school districts, education service districts, community colleges and community college service districts. Directs school districts, education service districts, community colleges and community college service districts to report and summarize participation and enrollment rate of students using services in most recent academic year to Department of Community Colleges and Workforce Development.

**BACKGROUND:** According to NCRC, the program verifies foundational skills of applied math, reading for information, and locating information. The NCRC is used by employers, employees and job applicants as a uniform measure of key workplace skills. Current statute limits the scope of CCWD administrative rules, restricting NCRC to Oregon residents. House Bill 2353A authorizes CCWD's to make accommodations for students commuting to Oregon for employment.