

**FISCAL IMPACT OF PROPOSED LEGISLATION**

**Measure: SB 2 - A**

Seventy-Sixth Oregon Legislative Assembly – 2011 Regular Session  
Legislative Fiscal Office

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Prepared by: Robin LaMonte  
Reviewed by: Laurie Byerly  
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**Measure Description:**

Requires employer to provide paid or unpaid time off for Veterans Day to employees who are veterans.

**Government Unit(s) Affected:**

Department of Administrative Services (DAS), Statewide, Local Governments

**Indeterminate Fiscal Impact**

**Local Government Mandate:**

This bill does not affect local governments' service levels or shared revenues sufficient to trigger Section 15, Article XI of the Oregon Constitution.

**Analysis:**

The Department of Administrative Services notes that the State of Oregon currently has Veterans' Day as a paid holiday. However, veterans who work in agencies or institutions that operate 24 hours per day and 7 days per week, such as the Oregon State Hospital, may be required to work the holiday. The agency could allow the veteran to take an alternate day off, or may need to provide paid coverage when veteran employees take Veterans' Day off. This could have an indeterminate fiscal impact on agencies that operate 24-7.

There is no fiscal impact to cities or counties.