

FISCAL IMPACT OF PROPOSED LEGISLATION**Measure: HB 2505**

Seventy-Sixth Oregon Legislative Assembly – 2011 Regular Session
Legislative Fiscal Office

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Date: 2/28/2011

Measure Description:

Prohibits Public Employees' Benefit Board from adopting rules that allow state employees to elect benefit plan coverage for family member who is state employee.

Government Unit(s) Affected:

Oregon Health Authority (OHA),

Local Government Mandate:

This bill does not affect local governments' service levels or shared revenues sufficient to trigger Section 15, Article XI of the Oregon Constitution.

Analysis:

HB 2505 prohibits the Public Employees' Benefit Board (PEBB) from adopting rules that allow a state employee to elect benefit plan coverage for a family member who is a state employee. The bill also prohibits the state of Oregon from entering into a collective bargaining agreement that provides for benefit plan coverage for a family member of a state employee who is also a state employee. The bill directs PEBB to make a cash payment of \$300 each month to an eligible employee who elects to opt out of health benefit plan coverage or who is ineligible to elect health benefit plan coverage for a family member who is also employed by the state.

At this time, the fiscal impact of potential changes to administrative rules, plan design, contractual requirements and the cost of cash payments is indeterminate, contingent on the specific plans to be developed by the Board and the Authority.

This fiscal impact statement is for the purpose of transmitting the measure from the House Rules Committee to the House Committee on Health Care.

A more thorough and complete fiscal analysis on the bill will be prepared as the measure is considered in the House Committee on Health Care.