

FISCAL IMPACT OF PROPOSED LEGISLATION

Measure: HB 2020 - A

Seventy-Sixth Oregon Legislative Assembly – 2011 Regular Session
Legislative Fiscal Office

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Date: 4/19/11

Measure Description:

Directs state agencies to report to Joint Committee on Ways and Means ratio of agency employees to supervisory employees, ratio of agency employees to managerial employees and number of positions for managerial employees who do not act in supervisory capacity.

Government Unit(s) Affected:

Department of Administrative Services (DAS), Statewide, Legislative Fiscal Office (LFO), Statewide

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Summary of Fiscal Impact:

Please see analysis

Local Government Mandate:

This bill does not affect local governments' service levels or shared revenues sufficient to trigger Section 15, Article XI of the Oregon Constitution.

Analysis:

The majority of state agencies reported that the measure would have a minimal fiscal impact for the reporting requirements. However, a number of responses included concerns regarding the cost and operational issues related to the implementation of plans developed to attain the 11 to 1 ratio required by the bill.

The fiscal impact on the Legislative Fiscal Office (LFO) is indeterminate. There are currently about 30 agencies with more than 100 employees. It is unknown how many of those agencies will need a plan to attain the 11 to 1 ratio. It is also unknown how many of those agencies will need plans at the divisional or organizational level as discussed in Section 1(3) of the bill.

This additional workload comes during the same time that all staff in LFO are producing fiscal impacts and budget recommendations, so there is very little ability for the Office to absorb these additional duties.