

**Minority Report**  
**A-Engrossed**  
**House Bill 3653**

Ordered by the House February 10  
Including House Minority Report Amendments dated February 10

Sponsored by nonconcurring members of the House Committee on Business and Labor: Representatives CAMERON, THATCHER

**SUMMARY**

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure.

*[Modifies certain definitions and exceptions applicable to prohibition against employer taking adverse employment action against employee who declines to attend meeting or participate in communication concerning employer's opinion about religious or political matters. Modifies damages available to employee prevailing in civil action.]*

*[Declares emergency, effective on passage.]*

**Repeals statutes relating to prohibition against employer taking adverse employment action against employee who declines to attend meeting or participate in communication concerning employer's opinion about religious or political matters.**

**A BILL FOR AN ACT**

Relating to mandatory workplace communications to employee about employer's opinions; repealing ORS 659.780 and 659.785.

**Be It Enacted by the People of the State of Oregon:**

**SECTION 1. ORS 659.780 and 659.785 are repealed.**

**NOTE:** Matter in **boldfaced** type in an amended section is new; matter *[italic and bracketed]* is existing law to be omitted. New sections are in **boldfaced** type.