

House Bill 3652

Sponsored by COMMITTEE ON BUSINESS AND LABOR

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Requires State Apprenticeship and Training Council to adopt rules that modify circumstances under which apprentice electrician may work without direct supervision.

A BILL FOR AN ACT

1
2 Relating to apprenticeship standards for apprentice electricians; amending ORS 660.126.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1.** ORS 660.126 is amended to read:

5 660.126. (1) Apprenticeship standards shall contain statements of:

6 (a) The apprenticeable occupation to be taught and a designation of the geographical area or
7 areas in which the standards will apply;

8 (b) The qualifications required of apprentice applicants and the minimum eligible starting age,
9 which is at least 16 years unless a higher age is required by law;

10 (c) The outline of work processes in which the apprentice will receive supervised work experi-
11 ence and training on the job, and the allocation of the approximate time to be spent in each major
12 process;

13 (d) The term required for completion of apprenticeship, which shall be consistent with require-
14 ments established by industry practice for the development of requisite skills, but in no event shall
15 be less than 2,000 hours of reasonably continuous work experience;

16 (e) The approximate number of hours to be spent by the apprentice at work and the approximate
17 number of hours to be spent in related and supplemental instruction;

18 (f) The minimum numeric ratio of journeymen to apprentices consistent with proper supervision,
19 training, safety and continuity of employment, which shall be specifically and clearly stated as to
20 application in terms of job site, workforce, department or plant;

21 (g) A probationary period reasonable in relation to the full apprenticeship term, with full credit
22 given for the probationary period toward completion of apprenticeship and with provision that dur-
23 ing the probationary period, the apprenticeship agreement may be terminated without cause;

24 (h) A progressively increasing schedule, showing the percentages of the journeyman hourly wage
25 to be paid the apprentice at each level of apprenticeship achieved;

26 (i) Such additional provisions as the State Apprenticeship and Training Council may, by rule,
27 deem necessary or advisable to effectuate the policies and duties prescribed and imposed by ORS
28 660.002 to 660.210; and

29 (j) The content of related training with training objectives.

30 (2) Notwithstanding subsection (1) of this section, the council may approve the inclusion of
31 standards of additional provisions, or of provisions that depart from the requirements of subsection

NOTE: Matter in **boldfaced** type in an amended section is new; matter *[italic and bracketed]* is existing law to be omitted. New sections are in **boldfaced** type.

1 (1) of this section, when such standards or provisions have been submitted by joint employer and
2 employee groups, or may be part of legitimate bargaining agreements between an employer and
3 employees. In making its decision, the council shall consider the following factors:

4 (a) The possibility that the provision might result in curtailment of opportunities for apprentices
5 to receive training or continuity of employment;

6 (b) The possibility that the provision might result in the diversion of needed qualified applicants
7 for apprenticeship, and particularly of qualified applicants of protected classes, into unskilled or
8 semiskilled jobs for which an adequate supply of labor already exists;

9 (c) The possibility that the provision might result in disputes among the participants in the
10 programs that might curtail the cooperation necessary to build an adequate, skilled labor force in
11 the State of Oregon;

12 (d) The need to safeguard the health, safety, continuity of employment and welfare of the ap-
13 prentices and to ensure the public welfare;

14 (e) The need to raise the level of skill in each apprenticeable occupation to provide to the public
15 quality goods and services at a fair price and an adequate and skilled workforce for the defense of
16 the nation; and

17 (f) The need to provide training in the licensed occupations for the protection of the apprentices
18 and of the general public.

19 (3) The council shall adopt rules to allow a local committee to determine the circumstances
20 under which an apprentice electrician, who is working under ORS 479.510 to 479.945 and has com-
21 pleted 6,500 hours of apprenticeship training **for licenses requiring 8,000 hours of apprenticeship**
22 **training or who has completed 5,000 hours of apprenticeship training for licenses requiring**
23 **6,000 hours of apprenticeship training**, may work without direct supervision during the remainder
24 of the apprenticeship.

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