

75th OREGON LEGISLATIVE ASSEMBLY - 2010 Special Session
STAFF MEASURE SUMMARY
House Committee on Business and Labor

MINORITY REPORT
MEASURE: HB 3653 A
CARRIER: Rep. Cameron

REVENUE: No revenue impact

FISCAL: No fiscal impact

Action: Do Pass as Amended and Be Printed Engrossed

Signers of the Report: Rep. Cameron and Rep. Thatcher

Prepared By: Theresa Van Winkle, Administrator

Meeting Dates: 2/5

WHAT THE MINORITY REPORT DOES: Repeals ORS 659.780 and 659.785 (SB 519, 2009 Legislative Session). Declares an emergency, effective upon passage.

ISSUES DISCUSSED:

- How measure responds to concerns from SB 519 (2009)
- *Associated Oregon Industries and Chamber of Commerce of the United States v. Brad Avakian and Laborers' International Union of North America, Local No. 296*
- Provisions of SB 519

EFFECT OF COMMITTEE AMENDMENT: Replaces the measure.

BACKGROUND: SB 519 (2009) established specific employee and employer rights related to the participation in employer-sponsored meetings and communications regarding religious or political matters. Specifically, the measure prohibited an adverse employment action against an employee for declining to participate in an employer-sponsored meeting or communication regarding either religious or political matters. Exemptions were established for legally required or voluntary meetings or communications, as well as mandatory meetings amongst an employer's executive or administrative personnel to discuss issues, including those subjects covered under SB 519. Political and religious organizations were also exempted from the measure's provisions if mandatory meetings or communications were conducted for the primary purpose of communicating their beliefs, practices, tenets, or purposes. SB 519 also created causes of action.

HB 3653 A repeals the two statutes that comprise the provisions of SB 519.

2/10/2010 8:29:00 AM

This summary has not been adopted or officially endorsed by action of the committee.

Committee Services Form – 2009 Regular Session