## Senate Bill 940

Sponsored by Senator VERGER; Senators DEVLIN, MONROE, MORRISETTE, PROZANSKI, TELFER, WALKER, WHITSETT

## **SUMMARY**

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure as introduced.

Requires Department of Corrections to study and make recommendations to Legislative Assembly about recovery of training costs for certain employees who voluntarily leave employment with department.

## A BILL FOR AN ACT

- 2 Relating to the training costs of employees of the Department of Corrections.
  - Be It Enacted by the People of the State of Oregon:
    - SECTION 1. (1) The Department of Corrections shall conduct a study to determine:
    - (a) The direct and indirect costs to the department of training prison security staff;
    - (b) The length of time a member of the prison security staff must be employed by the department to offset the training costs for the staff member; and
    - (c) The cost to the department to implement a procedure for recovering the training costs for a prison security staff member who voluntarily leaves employment with the department.
    - (2) After completion of the study required by subsection (1) of this section, the department shall develop recommendations for a provision that shall be included in all employment agreements and collective bargaining agreements for recovering the training costs for a prison security staff member who voluntarily leaves employment with the department that includes, but is not limited to:
    - (a) A formula for the determination of the amount of the training costs that may be recovered that is prorated by the length of time the prison security staff member was employed by the department prior to voluntarily leaving employment;
    - (b) The length of time a prison security staff member must be employed by the department to be exempt from the recovery of training costs; and
      - (c) The manner by which training costs may be recovered from the staff member.
    - SECTION 2. The Department of Corrections shall report the results of the study and the recommendations of the department to the Seventy-sixth Legislative Assembly in the manner provide for in ORS 192.245 by January 31, 2011.

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