

Minority Report
A-Engrossed
Senate Bill 519

Ordered by the Senate May 5
Including Senate Minority Report Amendments dated May 5

Sponsored by nonconcurring members of the Senate Committee on Commerce and Workforce Development: Senators
TELFER, GEORGE

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure.

[Prohibits employer from taking adverse employment action against employee who declines to attend meeting or participate in communication concerning employer's opinion about religious or political matters. Requires employer to post notice. Provides exceptions for religious organizations, political organizations and certain meetings and communications. Creates cause of action.]

Declares public policy relating to employer and employee communications.

Refers Act to people for their approval or rejection at next regular general election.

A BILL FOR AN ACT

1
2 Relating to mandatory workplace communications to employee about employer's opinions; and pro-
3 viding that this Act shall be referred to the people for their approval or rejection.

4 Whereas employers are the economic drivers in Oregon; and

5 Whereas communications made by employers are essential to operations; and

6 Whereas public policy has a direct effect on both employers and employees; now, therefore,

7 **Be It Enacted by the People of the State of Oregon:**

8 **SECTION 1. It is declared that it is the public policy of the State of Oregon that:**

9 **(1) The state shall not interfere in communications between employers and employees;**

10 **(2) The state shall not restrict the free speech communications of an employer;**

11 **(3) The state shall not restrict the rights of an employer to communicate to the em-**
12 **ployees of the employer about how political matters or the activities of labor organizations**
13 **could affect the activities of the employees or the employer, or the functions of the employer**
14 **or the employees; and**

15 **(4) The state shall not restrict or limit any communication of religious matters by em-**
16 **ployers with a religious focus.**

17 **SECTION 2. This 2009 Act shall be submitted to the people for their approval or rejection**
18 **at the next regular general election held throughout this state.**

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NOTE: Matter in **boldfaced** type in an amended section is new; matter *[italic and bracketed]* is existing law to be omitted. New sections are in **boldfaced** type.