## HOUSE AMENDMENTS TO A-ENGROSSED SENATE BILL 48 (INCLUDING AMENDMENTS TO RESOLVE CONFLICTS)

By COMMITTEE ON EDUCATION

June 1

1	On page 1 of the printed A-engrossed bill, line 2, delete the comma.
2	In line 3, delete "342.143" and after the semicolon insert "repealing section 4, chapter 93,
3	Oregon Laws 2009 (Enrolled House Bill 2062), and section 1, chapter, Oregon Laws 2009
4	(Enrolled Senate Bill 47);".
5	Delete lines 5 through 22 and delete pages 2 through 4 and insert:
6	"SECTION 1. ORS 339.375 is amended to read:
7	"339.375. (1) Any school employee having reasonable cause to believe that any child with whom
8	the employee comes in contact has suffered abuse by another school employee, or that another
9	school employee with whom the employee comes in contact has abused a child, shall immediately
10	report the information to:
11	"(a) A supervisor or other person designated by the school board; and
12	"(b) A law enforcement agency, the Department of Human Services or a designee of the de-
13	partment as required by ORS 419B.010 and 419B.015.
14	"(2) A supervisor or other person designated by the school board who receives a report under
15	subsection (1) of this section, shall follow the procedures required by the policy adopted by the
16	school board under ORS 339.372.
17	"(3) Except as provided in subsection (4) of this section, when an education provider receives
18	a report of suspected child abuse by one of its employees, and the education provider's designee
19	determines that there is reasonable cause to support the report, the education provider shall place
20	the school employee on paid administrative leave until either:
21	"(a) The Department of Human Services or a law enforcement agency determines that the report
22	is unfounded or that the report will not be pursued; or
23	"(b) The Department of Human Services or a law enforcement agency determines that the report
24	is founded and the education provider takes the appropriate disciplinary action against the school
25	employee.
26	"(4) If the Department of Human Services or a law enforcement agency is unable to determine,
27	based on a report of suspected child abuse, whether child abuse occurred, an education provider
28	may reinstate a school employee placed on paid administrative leave under subsection (3) of this
29	section or may take the appropriate disciplinary action against the employee.
30	"(5) Upon request from a law enforcement agency, the Department of Human Services or the
31	Teacher Standards and Practices Commission, a school district shall provide the records of investi-

gations of suspected child abuse by a school employee or former school employee.

"[(6) The disciplinary records of a school employee or former school employee convicted of a crime

listed in ORS 342.143 are not exempt from disclosure under ORS 192.501 or 192.502. If a school em-

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ployee is convicted of a crime listed in ORS 342.143, the education provider that is the employer of the employee shall disclose the disciplinary records of the employee to any person upon request. If a former school employee is convicted of a crime listed in ORS 342.143, the education provider that was the employer of the former employee when the crime was committed shall disclose the disciplinary records of the former employee to any person upon request.]

- "(6)(a) The disciplinary records of a school employee or former school employee are not exempt from disclosure under ORS 192.501 or 192.502 if the employee or former school employee was:
  - "(A) Convicted of a crime listed in ORS 342.143; or

- "(B) Found by the commission to have engaged in conduct with a student in grade 12 or below that would constitute a crime under ORS 163.355, 163.365, 163.375, 163.385, 163.395, 163.405, 163.408, 163.411, 163.415, 163.425, 163.427, 163.432, 163.433, 163.435 or 163.445, regardless of any age requirements related to the victim as provided by ORS 163.355, 163.365, 163.375, 163.385, 163.395, 163.405, 163.408, 163.411, 163.415, 163.427, 163.432, 163.433, 163.435 or 163.445.
- "(b) Disciplinary records described in paragraph (a) of this subsection shall be disclosed as follows:
- "(A) For a current school employee, the education provider that is the employer of the employee shall disclose the disciplinary records of the employee to any person upon request.
- "(B) For a former school employee, the education provider that was the employer of the former employee at the time of the commission of the crime or the conduct shall disclose the disciplinary records of the former employee to any person upon request.
- "(7) Prior to disclosure of a disciplinary record under subsection (6) of this section, an education provider shall remove any personally identifiable information from the record that would disclose the identity of a child, a crime victim or a school employee or former school employee who is not the subject of the disciplinary record.
- "SECTION 2. If House Bill 2062 becomes law, section 4, chapter 93, Oregon Laws 2009 (Enrolled House Bill 2062) (amending ORS 339.375), is repealed and ORS 339.375, as amended by section 1 of this 2009 Act, is amended to read:
- "339.375. (1)(a) [Any] A school employee having reasonable cause to believe that [any] a child with whom the employee comes in contact has suffered abuse by another school employee, or that another school employee with whom the employee comes in contact has abused a child, shall immediately report the information to:
  - "[(a)] (A) A supervisor or other person designated by the school board; and
- "[(b)] (B) A law enforcement agency, the Department of Human Services or a designee of the department as required by ORS 419B.010 and 419B.015.
- "(b) A school employee having reasonable cause to believe that a student with whom the employee comes in contact has been subjected to sexual conduct by another school employee, or that another school employee with whom the employee comes in contact has engaged in sexual conduct, shall immediately report the information to a supervisor or other person designated by the school board.
- "(2) A supervisor or other person designated by the school board who receives a report under subsection (1) of this section, shall follow the procedures required by the policy adopted by the school board under ORS 339.372.
- 44 "(3)(a) Except as provided in subsection (4) of this section, when an education provider receives 45 a report of suspected child abuse **or sexual conduct** by one of its employees, and the education

provider's designee determines that there is reasonable cause to support the report, the education provider:

- "(A) In the case of suspected child abuse, shall place the school employee on paid administrative leave; or
- "(B) In the case of suspected sexual conduct, may place the school employee on paid administrative leave or in a position that does not involve direct, unsupervised contact with children.
- "(b) A school employee who is placed on paid administrative leave under paragraph (a)(A) of this subsection shall remain on administrative leave until [either]:
- "[(a)] (A) The Department of Human Services or a law enforcement agency determines that the report [is unfounded] cannot be substantiated or that the report will not be pursued; or
- "[(b)] (B) The Department of Human Services or a law enforcement agency determines that the report is [founded] substantiated and the education provider takes the appropriate disciplinary action against the school employee.
- "(4) [If the Department of Human Services or a law enforcement agency is unable to determine, based on a report of suspected child abuse, whether child abuse occurred,] An education provider may reinstate a school employee placed on paid administrative leave for suspected child abuse as provided under subsection (3) of this section or may take the appropriate disciplinary action against the employee[.] if the Department of Human Services or a law enforcement agency is unable to determine, based on a report of suspected child abuse, whether child abuse occurred.
- "(5) If, following an investigation, an education provider determines that the report of suspected child abuse or sexual conduct is a substantiated report, the education provider shall:
- "(a) Inform the school employee that the education provider has determined that the report has been substantiated.
- "(b) Provide the school employee with information about the appropriate appeal process for the determination made by the education provider. The appeal process may be the process provided by a collective bargaining agreement or a process administered by a neutral third party and paid for by the school district.
- "(c) Following notice of a school employee's decision not to appeal the determination or following the determination of an appeal that sustained the substantiated report, create a record of the substantiated report and place the record in the personnel file of the school employee. Records created pursuant to this paragraph are confidential and are not public records as defined in ORS 192.410. An education provider may use the record as a basis for providing the information required to be disclosed under section 8, chapter 93, Oregon Laws 2009 (Enrolled House Bill 2062).
- "(d) Inform the school employee that information about substantiated reports may be disclosed to a potential employer as provided by subsection (7) of this section and section 8, chapter 93, Oregon Laws 2009 (Enrolled House Bill 2062).
- "[(5)] (6) Upon request from a law enforcement agency, the Department of Human Services or the Teacher Standards and Practices Commission, a school district shall provide the records of investigations of suspected child abuse by a school employee or former school employee.
- "[(6)(a)] (7)(a) The disciplinary records of a school employee or former school employee are not exempt from disclosure under ORS 192.501 or 192.502 if the employee or former school employee was:

"(A) Convicted of a crime listed in ORS 342.143; or

- "(B) Found by the commission to have engaged in conduct with a student in grade 12 or below that would constitute a crime under ORS 163.355, 163.365, 163.375, 163.385, 163.395, 163.405, 163.408, 163.411, 163.415, 163.425, 163.427, 163.432, 163.433, 163.435 or 163.445, regardless of any age requirements related to the victim as provided by ORS 163.355, 163.365, 163.375, 163.385, 163.395, 163.405, 163.408, 163.411, 163.415, 163.427, 163.432, 163.433, 163.435 or 163.445.
  - "(b) Disciplinary records described in paragraph (a) of this subsection shall be disclosed as follows:
  - "(A) For a current school employee, the education provider that is the employer of the employee shall disclose the disciplinary records of the employee to any person upon request.
  - "(B) For a former school employee, the education provider that was the employer of the former employee at the time of the commission of the crime or the conduct shall disclose the disciplinary records of the former employee to any person upon request.
  - "[(7)] (8) Prior to disclosure of a disciplinary record under subsection [(6)] (7) of this section, an education provider shall remove any personally identifiable information from the record that would disclose the identity of a child, a crime victim or a school employee or former school employee who is not the subject of the disciplinary record.

## "SECTION 3. If House Bill 2062 becomes law, the amendments to ORS 339.375 by section 2 of this 2009 Act become operative July 1, 2010.

"SECTION 4. ORS 342.175 is amended to read:

"342.175. (1) The Teacher Standards and Practices Commission may suspend or revoke the license or registration of a teacher or administrator, discipline a teacher or administrator or suspend or revoke the right of any person to apply for a license or registration if the person has held a license or registration at any time within five years prior to issuance of the notice of charges under ORS 342.176 based on the following:

- "(a) Conviction of a crime not listed in ORS 342.143 (3);
- "(b) Gross neglect of duty;
  - "(c) Any gross unfitness;
- "(d) Conviction of a crime for violating any law of this or any state or of the United States involving the illegal use, sale or possession of controlled substances;
- "(e) Any false statement knowingly made in an application for issuance, renewal or reinstatement of a license or registration; or
- "(f) Failure to comply with any condition of reinstatement under subsection (3) of this section or any condition of probation under ORS 342.177 (3)(b).
- "(2) Notwithstanding ORS 670.280, the commission shall revoke any license or registration and shall revoke the right of any person to apply for a license or registration if the person has held a license or registration at any time within five years prior to issuance of the notice of charges under ORS 342.176 when the holder or [person] applicant has been:
  - "(a) Convicted of any crime described in ORS 342.143 (3)[.]; or
- "(b) Found by the commission to have engaged in conduct with a student in grade 12 or below that would constitute a crime under ORS 163.355, 163.365, 163.375, 163.385, 163.395, 163.405, 163.408, 163.411, 163.415, 163.425, 163.427, 163.432, 163.433, 163.435 or 163.445, regardless of any age requirements related to the victim as provided by ORS 163.355, 163.365, 163.375, 163.385, 163.395, 163.405, 163.408, 163.411, 163.415, 163.427, 163.432, 163.433, 163.435 or 163.445.
  - "(3) Except for [convictions for crimes] the conviction for a crime listed in ORS 342.143 (3) or

the finding by the commission of conduct described in subsection (2)(b) of this section and subject to subsection (4) of this section, any person whose license or registration has been suspended or revoked or whose privilege to apply for a license or registration has been revoked may apply to the commission for reinstatement of the license or registration after one year from the date of the suspension or revocation. The commission may require an applicant for reinstatement to furnish evidence satisfactory to the commission of good moral character, mental and physical health and such other evidence as the commission may consider necessary to establish the applicant's fitness. The commission may impose a probationary period and such conditions as it considers necessary upon approving an application for reinstatement.

- "(4) The commission shall reconsider immediately a license or registration suspension or revocation or the situation of a person whose privilege to apply for a license or registration has been revoked, upon application therefor, when the license or registration suspension or revocation or the privilege revocation is based on a criminal conviction that is reversed on appeal.
- "(5) Violation of rules adopted by the commission relating to competent and ethical performance of professional duties shall be admissible as evidence of gross neglect of duty or gross unfitness.
- "(6) A copy of the record of conviction, certified to by the clerk of the court entering the conviction, shall be conclusive evidence of a conviction described in this section.

"SECTION 5. If Senate Bill 47 becomes law, section 1, chapter \_\_\_\_, Oregon Laws 2009 (Enrolled Senate Bill 47) (amending ORS 342.175), is repealed and ORS 342.175, as amended by section 4 of this 2009 Act, is amended to read:

"342.175. (1) The Teacher Standards and Practices Commission may suspend or revoke the license or registration of a teacher or administrator, discipline a teacher or administrator or suspend or revoke the right of any person to apply for a license or registration if the [person] licensee, registrant or applicant has held a license or registration at any time within five years prior to issuance of the notice of charges under ORS 342.176 based on the following:

- "(a) Conviction of a crime not listed in ORS 342.143 (3);
- "(b) Gross neglect of duty;

- "(c) Any gross unfitness;
- "(d) Conviction of a crime for violating any law of this or any state or of the United States involving the illegal use, sale or possession of controlled substances;
- "(e) Any false statement knowingly made in an application for issuance, renewal or reinstatement of a license or registration; or
- "(f) Failure to comply with any condition of reinstatement under subsection [(3)] (4) of this section or any condition of probation under ORS 342.177 (3)(b).
- "(2) If a person is enrolled in an approved teacher education institution or program under ORS 342.147, the commission may issue a public reprimand or suspend or revoke the right to apply for a license or registration based on the following:
- "(a) Conviction of a crime listed in ORS 342.143 (3) or a crime described by the commission by rule;
- "(b) Conviction of a crime for violating any law of this or any state or of the United States involving the illegal use, sale or possession of controlled substances; or
- "(c) Any conduct that may cause the commission to suspend or revoke the license or registration of a teacher.
- "[(2)] (3) [Notwithstanding ORS 670.280,] The commission shall revoke any license or registration and shall revoke the right of any person to apply for a license or registration if the person has

- held a license or registration at any time [within five years prior to issuance of the notice of charges under ORS 342.176 when] and the holder or applicant has been:
  - "(a) Convicted of any crime described in ORS 342.143 (3); or
- "(b) Found by the commission to have engaged in conduct with a student in grade 12 or below that would constitute a crime under ORS 163.355, 163.365, 163.375, 163.385, 163.395, 163.405, 163.408, 163.411, 163.415, 163.425, 163.427, 163.432, 163.433, 163.435 or 163.445, regardless of any age requirements related to the victim as provided by ORS 163.355, 163.365, 163.375, 163.385, 163.395, 163.405, 163.408, 163.411, 163.415, 163.427, 163.432, 163.433, 163.435 or 163.445.
- "[(3)] (4) Except for the conviction for a crime listed in ORS 342.143 (3) or the finding by the commission of conduct described in subsection [(2)(b)] (3)(b) of this section and subject to subsection [(4)] (5) of this section, any person whose license or registration has been suspended or revoked or whose privilege to apply for a license or registration has been revoked may apply to the commission for reinstatement of the license or registration after one year from the date of the suspension or revocation. The commission may require an applicant for reinstatement to furnish evidence satisfactory to the commission of good moral character, mental and physical health and such other evidence as the commission may consider necessary to establish the applicant's fitness. The commission may impose a probationary period and such conditions as it considers necessary upon approving an application for reinstatement.
- "[(4)] (5) The commission shall reconsider immediately a license or registration suspension or revocation or the situation of a person whose privilege to apply for a license or registration has been revoked, upon application therefor, when the license or registration suspension or revocation or the privilege revocation is based on a criminal conviction that is reversed on appeal.
- "[(5)] (6) Violation of rules adopted by the commission relating to competent and ethical performance of professional duties shall be admissible as evidence of gross neglect of duty or gross unfitness.
- "[(6)] (7) A copy of the record of conviction, certified to by the clerk of the court entering the conviction, shall be conclusive evidence of a conviction described in this section.
- "SECTION 6. If Senate Bill 47 becomes law, the amendments to ORS 342.175 by section 5 of this 2009 Act become operative July 1, 2009.
- "SECTION 7. This 2009 Act being necessary for the immediate preservation of the public peace, health and safety, an emergency is declared to exist, and this 2009 Act takes effect on its passage."