

# Senate Bill 426

Sponsored by Senator GIROD; Representative GILLIAM

## SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Expands ability of employer to prohibit use of medical marijuana in workplace.

### A BILL FOR AN ACT

Relating to drugs in the workplace; amending ORS 475.340.

**Be It Enacted by the People of the State of Oregon:**

**SECTION 1.** ORS 475.340 is amended to read:

475.340. Nothing in ORS 475.300 to 475.346 [*shall be construed to require*]:

(1) **Requires** a government medical assistance program or private health insurer to reimburse a person for costs associated with the medical use of marijuana; [*or*]

(2) **Requires** an employer to:

(a) Accommodate the medical use of marijuana in any workplace[.] **regardless of where the use occurs;**

(b) **Allow an employee or independent contractor to possess, consume or be impaired by the use of marijuana during working hours; or**

(c) **Allow any person who is impaired by the use of marijuana to remain in the workplace; or**

(3) **Precludes or restricts an employer from establishing or enforcing a policy to achieve or maintain a drug-free workforce.**

**NOTE:** Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.