

House Joint Resolution 32

Sponsored by Representative THATCHER; Representatives KRIEGER, OLSON, WEIDNER, WHISNANT

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Encourages state agencies to adopt compressed schedule in which employees work 10-hour days during four-day workweek.

JOINT RESOLUTION

Whereas high gas prices have significantly burdened Oregon families; and

Whereas it is recognized that while state employees in Oregon provide valuable services, they often receive lower compensation than those employed in the private sector; and

Whereas in an effort to provide financial relief to state employees and their families due to high gas prices, compressed workweek schedules should be adopted by state agencies; and

Whereas compressed workweek schedules provide advantages to both employers and employees in terms of cost savings and increased productivity, as well as environmental benefits; and

Whereas a compressed workweek consists of an ordinary number of working hours performed on fewer than the number of days ordinarily required to perform that job; and

Whereas studies on compressed workweeks have twice shown that the benefits of a compressed workweek far outweigh the administrative costs of setup, with benefits such as increasing employee productivity, recruitment and retention, and reducing child care costs, traffic congestion and gas consumption; and

Whereas compressed workweeks are also beneficial in helping citizens access governmental services, in that normal business hours may limit their ability to access their government during the hours that they work, too; and

Whereas several states offer compressed workweeks, as well as Clackamas County; and

Whereas 79 percent of federal government agencies and 60 percent of private firms offer compressed workweeks; now, therefore,

Be It Resolved by the Legislative Assembly of the State of Oregon:

That the Oregon Legislative Assembly strongly encourages state agencies to adopt a compressed schedule, in which employees work 10 hours a day during a four-day week; and be it further

Resolved, That a copy of this resolution be distributed to the director or other administrator of each state agency.

NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.