

House Bill 3162

Sponsored by Representative STIEGLER; Representative BARKER, Senators BONAMICI, DINGFELDER

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Makes discrimination against employee who reports violation of state or federal laws, rules or regulations unlawful employment practice.

A BILL FOR AN ACT

1
2 Relating to employment discrimination resulting from whistleblowing.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. Section 2 of this 2009 Act is added to and made a part of ORS chapter 659A.**

5 **SECTION 2. (1) It is an unlawful employment practice for an employer to discharge, de-**
6 **mote, suspend or in any manner discriminate or retaliate against an employee with regard**
7 **to promotion, compensation or other terms, conditions or privileges of employment for the**
8 **reason that the employee has in good faith reported information that the employee believes**
9 **is evidence of a violation of a state or federal law, rule or regulation.**

10 **(2) The remedies provided by this chapter are in addition to any common law remedy or**
11 **other remedy that may be available to an employee for the conduct constituting a violation**
12 **of this section.**

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NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.