

# House Bill 3118

Sponsored by Representative GREENLICK; Representatives BUCKLEY, READ, SHIELDS, Senator BONAMICI (at the request of Sam Sachs)

## SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Requires public institutions of higher education to interview minority candidate when hiring head football coach unless institution is bound by contract to promote member of current coaching staff.

## A BILL FOR AN ACT

1  
2 Relating to hiring practices of institutions of higher education; creating new provisions; and  
3 amending ORS 352.380.

4 **Be It Enacted by the People of the State of Oregon:**

5 **SECTION 1.** ORS 352.380 is amended to read:

6 352.380. Each institution under the jurisdiction of the State Board of Higher Education shall:

7 (1) Consider and maintain affirmative action plans and goals when reductions in faculty and  
8 staff are required as a result of:

9 [(1)] (a) Reductions in revenue that necessitate discontinuance of its educational program at its  
10 anticipated level;

11 [(2)] (b) Elimination of classes due to decreased student enrollment; or

12 [(3)] (c) Reduction in courses due to administrative decisions.

13 (2) **Interview one or more minority applicants when hiring a head football coach, unless**  
14 **the institution is bound by contract to promote a member of the institution's current**  
15 **coaching staff.**

16 **SECTION 2.** The amendments to ORS 352.380 by section 1 of this 2009 Act first apply to  
17 head football coach positions that open on or after the effective date of this 2009 Act.

18

---

**NOTE:** Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.