

A-Engrossed
House Bill 3118

Ordered by the House April 29
Including House Amendments dated April 29

Sponsored by Representative GREENLICK; Representatives BUCKLEY, READ, SHIELDS, Senator BONAMICI (at the request of Sam Sachs)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure.

Requires public institutions of higher education to interview **qualified** minority candidate when hiring head [*football*] coach **or athletic director** unless institution is bound by contract to promote member of current coaching staff.

A BILL FOR AN ACT

1
2 Relating to hiring practices of institutions of higher education; creating new provisions; and
3 amending ORS 352.380.

4 **Be It Enacted by the People of the State of Oregon:**

5 **SECTION 1.** ORS 352.380 is amended to read:

6 352.380. Each institution under the jurisdiction of the State Board of Higher Education shall:

7 (1) Consider and maintain affirmative action plans and goals when reductions in faculty and
8 staff are required as a result of:

9 [(1)] (a) Reductions in revenue that necessitate discontinuance of its educational program at its
10 anticipated level;

11 [(2)] (b) Elimination of classes due to decreased student enrollment; or

12 [(3)] (c) Reduction in courses due to administrative decisions.

13 (2) **Interview one or more qualified minority applicants when hiring a head coach or**
14 **athletic director, unless the institution is bound by contract to promote a member of the**
15 **institution's current coaching staff.**

16 **SECTION 2.** The amendments to ORS 352.380 by section 1 of this 2009 Act first apply to
17 **head coach or athletic director positions that open on or after the effective date of this 2009**
18 **Act.**

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NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.