

House Bill 3052

Sponsored by Representatives HANNA, SCHAUFLEER; Representatives BRUUN, CAMERON, ESQUIVEL, FREEMAN, MATTHEWS, MAURER, G SMITH, WHISNANT

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Expands ability of employer to prohibit use of medical marijuana in workplace.

A BILL FOR AN ACT

Relating to drugs in the workplace; amending ORS 475.340.

Be It Enacted by the People of the State of Oregon:

SECTION 1. ORS 475.340 is amended to read:

475.340. Nothing in ORS 475.300 to 475.346 shall be construed to *[require]*:

(1) **Require** a government medical assistance program or private health insurer to reimburse a person for costs associated with the medical use of marijuana; *or*.

(2) **Require** an employer to:

(a) Accommodate the medical use of marijuana in any workplace **regardless of where the use occurs**;

(b) **Allow an employee or independent contractor to possess, to consume or to be impaired by the use of marijuana during working hours; or**

(c) **Allow any person who is impaired by the use of marijuana to remain in the workplace.**

(3) **Preclude or restrict an employer from establishing or enforcing a policy to achieve or maintain a drug-free workforce.**

NOTE: Matter in **boldfaced** type in an amended section is new; matter *[italic and bracketed]* is existing law to be omitted. New sections are in **boldfaced** type.