House Bill 2957

Sponsored by COMMITTEE ON BUSINESS AND LABOR

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced.**

Requires Public Employees' Benefit Board to make employee-paid supplemental insurance plans available to eligible employees.

A BILL FOR AN ACT

2 Relating to supplemental insurance plans.

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- Be It Enacted by the People of the State of Oregon:
 - SECTION 1. As used in sections 2 and 3 of this 2009 Act, "eligible employee" and "family member" have the meanings given those terms in ORS 243.105.
 - <u>SECTION 2.</u> (1) The Public Employees' Benefit Board shall make available one or more supplemental insurance plans. The plans shall be made available to eligible employees, retired employees and family members.
 - (2) Employees of local governments and employees of political subdivisions may participate in the plans under terms and conditions established by the board, if participation does not jeopardize the financial viability of the board's supplemental insurance plans. However, unless the local government or political subdivision provides otherwise, the employee's participation in the plans is a personal action of the employee and does not obligate the local government or political subdivision to pay for the costs of supplemental insurance under this subsection.
 - (3) Participation of eligible employees or retired employees in a supplemental insurance plan made available by the board is voluntary and is subject to reasonable underwriting guidelines and eligibility rules established by the board.
 - (4) The employee or retired employee is solely responsible for the payment of the supplemental insurance premium rates developed by the board. The board is authorized to charge a reasonable administrative fee, in addition to the premium charged by the supplemental insurer, to cover the cost of administration and consumer education materials.
 - <u>SECTION 3.</u> (1) The Public Employees' Benefit Board shall develop cost-effective ways to make the supplemental insurance plans described in section 2 of this 2009 Act available.
 - (2) The board, in consultation with the Public Employees Retirement System, shall develop supplemental insurance plan design, eligibility rules, underwriting principles and educational materials in order to:
 - (a) Allow eligible employees to continue to participate in the plans after retirement; and
 - (b) Allow retired employees to enroll in the plans.
 - (3) The board's education program for the eligible employees and retired employees shall provide information on the potential need for supplemental insurance and the availability of

1 supplemental insurance plans offered by the board.
