

## HOUSE AMENDMENTS TO HOUSE BILL 2821

By COMMITTEE ON BUSINESS AND LABOR

April 29

1 In line 8 of the printed bill, after “(2)” insert “(a)”.

2 After line 10, insert:

3 “(b) A covered employer shall provide to eligible employees the employer’s policy regarding  
4 procedures for taking family leave and for the use of accrued vacation leave during a period of  
5 family leave.

6 “(c) Except when an eligible employee takes family leave as provided in ORS 659A.165 (2), the  
7 employee shall communicate to the covered employer within a reasonable time prior to taking family  
8 leave the intention of the employee to use accrued vacation leave in conjunction with family leave,  
9 and the manner in which the employee intends to use accrued vacation leave during the period of  
10 family leave.”.

11 After line 20, insert:

12 “(4) Subject to the terms of any agreement between the eligible employee and the covered em-  
13 ployer or the terms of a collective bargaining agreement, an eligible employee who intends to use  
14 accrued vacation leave during a period of family leave and the covered employer shall comply with  
15 the notice requirements in ORS 659A.165 and any other applicable statutes.”.

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