House Bill 2803

Sponsored by Representatives CAMERON, BARKER; Representatives BERGER, GILLIAM, KENNEMER, WHISNANT

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Provides tax credit for employers who hire released persons. Requires Department of Corrections to assist with job placement for inmates and to notify employers about availability of tax incentives for employers hiring released persons.

Applies to released persons who commence work on or after January 1, 2010, and for whom a credit is claimed for tax years beginning on or after January 1, 2010, and to persons released from Department of Corrections institutions on or after January 1, 2010.

Takes effect on 91st day following adjournment sine die.

A BILL FOR AN ACT

2 Relating to employment assistance for released persons; and prescribing an effective date.

3 Be It Enacted by the People of the State of Oregon:

4 **SECTION 1. (1)** As used in this section:

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5 (a) "Employer" means an employer subject to taxation under ORS chapter 316, 317 or 318.

6 (b) "Released person" means a person who has been released from a Department of

Corrections institution as that term is defined in ORS 421.005 and is under the supervision
 of a county community corrections agency.

9 (2)(a) A credit against the taxes otherwise due under ORS chapter 316 or, if the taxpayer 10 is a corporation that is an employer, under ORS chapter 317 or 318, is allowed to a resident 11 employer based upon wages actually paid by the employer to a released person.

(b) The credit allowed under this section shall be allowed for the tax year in which the 12 (b) The credit allowed under this section shall be allowed for the tax year in which the 13 12-month period following the hiring date of the released person ends. Nothing in this para-14 graph shall be interpreted to require the employer to employ the released person for the 15 entire 12-month period in order to be eligible for the credit under this section.

16 (3) The amount of the credit provided under this section shall be equal to the lesser of:
17 (a) \$600; or

(b) Five percent of the wages paid to the released person during the 12-month period
 following the hiring date of the released person.

(4) In order to claim the credit allowed under this section, the employer must obtain approval from the Department of Corrections or county community corrections agency for each released person who is to be hired by the employer. The approval must be in writing and must be received by the employer prior to the date that the released person commences work. The employer must retain documentation related to approval of employees and provide the documentation to the Department of Revenue if requested.

(5) The tax credit available under this section may not exceed the qualified tax liability
 of the taxpayer for the tax year.

28 (6) Wages taken into account for the purposes of subsection (3) of this section may not

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1 include any amount paid by the employer to a released person for whom the employer re-2 ceives federal funds for on-the-job training.

3 (7)(a) A nonresident individual shall be allowed the credit computed in the same manner
4 and subject to the same limitations as the credit allowed a resident by this section. However,
5 the credit shall be prorated using the proportion provided in ORS 316.117.

6 (b) If a change in the taxable year of the taxpayer occurs as described in ORS 314.085, 7 or if the Department of Revenue terminates the taxpayer's taxable year under ORS 314.440, 8 the credit allowed by this section shall be prorated or computed in a manner consistent with 9 ORS 314.085.

(c) If a change in the status of a taxpayer from resident to nonresident or from nonres ident to resident occurs, the credit allowed by this section shall be determined in a manner
 consistent with ORS 316.117.

(8)(a) The credit allowed under this section is in addition to any deduction otherwise al lowable under ORS chapter 316, 317 or 318.

(b) No other credit allowed under ORS chapter 316, 317 or 318 shall be based upon all or
 any portion of amounts upon which the credit allowed under this section is based.

17 <u>SECTION 2.</u> Section 1 of this 2009 Act applies to released persons who commence work 18 on or after January 1, 2010, and for whom a credit is claimed for tax years beginning on or 19 after January 1, 2010.

20 SECTION 3. Section 4 of this 2009 Act is added to and made a part of ORS chapter 144.

<u>SECTION 4.</u> The Department of Corrections shall include assistance with job placement for inmates in its preparation of the release plan for each inmate required under ORS 144.096. Where possible, the department shall undertake outreach to potential employers of inmates, including notification of potential employers about the availability of tax incentives to employers who hire released persons under section 1 of this 2009 Act and who hire qualified ex-felons under section 51(d) of the Internal Revenue Code.

27 <u>SECTION 5.</u> Section 4 of this 2009 Act applies to persons released from Department of 28 Corrections institutions on or after January 1, 2010.

29 <u>SECTION 6.</u> This 2009 Act takes effect on the 91st day after the date on which the reg-30 ular session of the Seventy-fifth Legislative Assembly adjourns sine die.

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