

House Bill 2546

Sponsored by Representative SCHAUFLER; Representatives DEMBROW, WITT, Senator ROSENBAUM

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Prohibits public employer from hiring permanent replacements for public employees engaged in lawful strike.

A BILL FOR AN ACT

1
2 Relating to replacements for striking public employees.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. Section 2 of this 2009 Act is added to and made a part of ORS 243.650 to**
5 **243.782.**

6 **SECTION 2. A public employer may not hire permanent replacements for public employ-**
7 **ees who are engaging in a lawful strike. A public employer may hire temporary replacements**
8 **for striking public employees. When the bargaining unit representative of the public em-**
9 **ployees who are on strike makes an unconditional offer to return to work on behalf of the**
10 **striking employees, all temporary replacements hired to replace public employees who are**
11 **on strike shall be terminated and the striking employees returned to the positions the em-**
12 **ployees held prior to going on strike.**

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NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.