

# House Bill 2501

Sponsored by Representative OLSON; Representatives BERGER, BOONE, BRUUN, ESQUIVEL, FREEMAN, GARRARD, HUFFMAN, SCHAUFLE, SPRENGER, WHISNANT, WINGARD, Senators ATKINSON, BATES, BURDICK, PROZANSKI, WALKER

## SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Requires Department of State Police to establish base pay for troopers no later than January 1, 2015.

## A BILL FOR AN ACT

1  
2 Relating to base pay for Oregon State Police troopers.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1.** (1) **The Department of State Police shall establish a base pay for troopers**  
5 **that equals or exceeds the average of the base pay for city police officers employed by the**  
6 **five most populous cities in the state. The base pay for a trooper must reflect the number**  
7 **of years the trooper has been employed by the department as a trooper.**

8 (2) **The department shall establish the base pay level for each year of employment as a**  
9 **trooper by:**

10 (a) **Adding the base pay for city police officers having the specific number of years of**  
11 **employment from each city described in subsection (1) of this section and dividing the result**  
12 **by five; and**

13 (b) **Setting the base pay of troopers who have the specific number of years of employment**  
14 **to equal or exceed the figure calculated for that specific number of years of employment**  
15 **under paragraph (a) of this subsection.**

16 (3) **In making the calculation under subsection (2) of this section, the department shall**  
17 **include longevity pay and employer contributions to retirement plans, but may not include**  
18 **bonus pay that a city police officer or trooper receives:**

19 (a) **Due to the nature of an assignment or possession of certain skills; or**

20 (b) **For working certain shifts or engaging in certain extra activities.**

21 (4) **The department may give other forms of direct and indirect compensation in addition**  
22 **to base pay.**

23 (5) **The department shall recalculate the base pay for troopers annually on July 2.**

24 **SECTION 2.** (1) **The Department of State Police shall establish the base pay described in**  
25 **section 1 of this 2009 Act no later than January 1, 2015.**

26 (2) **Section 1 (5) of this 2009 Act applies to each year after the department has established**  
27 **a base pay under section 1 of this 2009 Act.**

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**NOTE:** Matter in **boldfaced** type in an amended section is new; matter *[italic and bracketed]* is existing law to be omitted. New sections are in **boldfaced** type.