

# House Bill 2497

Sponsored by Representative SCHAUFLER

## SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Expands ability of employer to prohibit use of medical marijuana in workplace.

### A BILL FOR AN ACT

1  
2 Relating to employment; amending ORS 475.340.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1.** ORS 475.340 is amended to read:

5 475.340. Nothing in ORS 475.300 to 475.346 shall be construed to [*require*]:

6 (1) **Require** a government medical assistance program or private health insurer to reimburse a  
7 person for costs associated with the medical use of marijuana[; *or*].

8 (2) **Require** an employer to:

9 (a) Accommodate the medical use of marijuana in any workplace **regardless of where the use**  
10 **occurs;**

11 (b) **Allow an employee or independent contractor to possess, to consume or to be im-**  
12 **paired by the use of marijuana during working hours; or**

13 (c) **Allow any person who is impaired by the use of marijuana to remain in the workplace.**

14 (3) **Preclude or restrict an employer from establishing or enforcing a policy to achieve**  
15 **or maintain a drug-free workforce.**

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**NOTE:** Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.