2009 Regular Legislative Session
FISCAL ANALYSIS OF PROPOSED LEGISLATION
Prepared by the Oregon Legislative Fiscal Office

MEASURE NUMBER: SB 971 **STATUS:** B Engrossed
SUBJECT: Reimbursement to agencies for training costs of police officers
GOVERNMENT UNIT AFFECTED: Oregon State Police; Department of Corrections; Department of Justice; Local Governments
PREPARED BY: John Terpening
REVIEWED BY: Doug Wilson
DATE: June 1, 2009

EXPENDITURES:
See Analysis

REVENUES:
See Analysis

EFFECTIVE DATE: January 1, 2010

LOCAL GOVERNMENT MANDATE: This bill does not affect local governments' service levels or shared revenues sufficient to trigger Section 15, Article XI of the Oregon Constitution.

ANALYSIS: The measure stipulates reimbursement costs between governmental agencies for the training costs associated with parole and probation officers or police officers, when an employee that received the training voluntarily from one governmental agency leaves for a position that requires the same training with another governmental agency. The reimbursement costs are paid by the governmental agency that hires the employee from the original governmental agency that paid for the training. The measure defines training costs as expenses including, but not limited to, cost of salary and benefits paid during training and the cost of initial training courses required for employment.

The measure directs agencies to adopt rules for a pro rata reimbursement schedule for training costs based on the time elapsed between completion of training and voluntarily leaving employment (i.e. 100% reimbursement if employee leaves within 12 months of training completion, 66% reimbursement if employee leaves after 12 but before 24 months of training completion, etc). The measure defines a pro rata reimbursement schedule for employees that are trained as state police officers, police officers or deputy sheriffs and a separate reimbursement schedule for employees trained as state or local corrections officer or parole and probation officer. The measure stipulates that governmental agencies may waive the reimbursement for training costs if they so choose. The measure directs governmental agencies to develop and implement polices to promote retention of employees that require training. The measure is effective for training costs begun after January 1, 2010.

The fiscal impact of this measure is indeterminate. The Legislative Fiscal Office (LFO) notes that governmental agencies cannot estimate the number of employees that will leave for a position in another agency requiring similar training. Governmental agencies cannot estimate the number of employees that will be hired from another agency having received similar training. Salary, benefits, and equipment costs can vary by individual, by position, and by agency.