MEASURE NUMBER: SB 257 STATUS: A Engrossed
SUBJECT: Allows the Department of Corrections to develop and conduct training of new corrections officers.
GOVERNMENT UNIT AFFECTED: Department of Corrections and Department of Public Safety
Standards and Training
PREPARED BY: Tim Walker
REVIEWED BY: Doug Wilson
DATE: April 30, 2009

		<u>2009-2011</u>		<u>2011-2013</u>
EXPENDITURES:				
Department of Corrections – General Fund	\$		\$	
Personal Services – Overtime	\$	(7,900,000)	\$	(7,900,000)
Personal Services – Training Costs	\$	1,070,000	\$	1,070,000
Department of Public Safety Standards and Training -	\$		\$	
Other Funds				
Decreased Training Costs		(1,200,000)		(1,200,000)
Personal Services	\$	338,603	\$	369,384
Services and Supplies	\$	53,466	\$	57,780
bervices and suppries	\$	(7,637,931)	\$	(7,602,836)
	Ψ	(7,037,751)	Ψ	(7,002,030)
POSITIONS / FTE:				
Department of Corrections – General Fund				
1-PEM E (SR 33), 3-Train. Dev. Spec. 2 (SR 27), 2-Train.		7/7.00		7/7.00
Dev. Spec. 1 (SR 23), 1-Admin. Spec. 1 (SR 17)				
Department of Public Safety Standards and Training – Other				
Funds				
2-Compliance Spec. 2 (SR 25), 1-Admin. Spec. 1 (SR 17)		3/2.75		3/3.00
2 compliance spec. $2$ (Si $25$ ), 1- $i$ anim. spec. 1 (Si $17$ )	-	10/9.75		10/10.00
		10/9.73		10/10.00

## **EFFECTIVE DATE:** On passage.

**LOCAL GOVERNMENT MANDATE:** This bill does not affect local governments' service levels or shared revenues sufficient to trigger Section 15, Article XI of the Oregon Constitution.

**ANALYSIS:** This bill allows the Department of Corrections (DOC) to provide training for corrections officers and requires DOC to develop training standards that the Department of Public Safety Standards and Training (DPSST) must approve and adopt by rule. In addition, the bill requires DPSST to conduct audits of the training provided by DOC and provide accreditation to DOC for training other corrections officers.

Under current law, DOC is required to use DPSST to provide training to corrections officers. DPSST training requires new corrections officers to be on-site at DPSST for five weeks of training before they

are deployed to their assigned facilities. During this time, DOC must cover these vacancies with currently employed corrections officers and typically this is through the use of a combination of straight time and overtime.

DOC will be required to develop training standards for the basic certification of corrections officers and submit the standards to DPSST for approval and adoption through rule. DPSST is required to conduct periodic audits of DOC's training to ensure that it complies with the standards set in rule and provide accreditation of the training for certification of corrections officers.

DPSST does not currently conduct audits and this will be a new function. DPSST states that this function will require two Compliance Specialists 2 (SR 25) and one Administrative Specialist 1 (SR 17). The Compliance Specialist 2's will be based in Salem, but they will need to travel to the various DOC facilities to conduct compliance audits. In addition, DPSST's budget assumes this policy change and anticipates that it will realize \$1,200,000 per biennium in savings for not having to train DOC personnel. This will result in approximately five positions (5.00 FTE) being eliminated as part of this reduction. The Joint Committee on Ways and Means will review these estimates in light of other DPSST budget issues, if this bill moves forward.

DOC proposes using a Principal Executive Manager E (SR 33), one Executive Support Specialist 1 (SR 17), three Training and Development Specialist 2 (SR 27), and two Training and Development Specialist 1 (SR 23). The Training and Development Specialists will be based at Snake River, Coffee Creek, Three Rivers, Eastern Oregon, and Salem. There is a package in DOC's proposed budget for these positions, and any increased limitation or position authority associated with this bill, will be part of the agency's budget hearing in the Joint Committee on Ways and Means.