

**2009 Regular Legislative Session**  
**FISCAL ANALYSIS OF PROPOSED LEGISLATION**  
**Prepared by the Oregon Legislative Fiscal Office**

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**MEASURE NUMBER:** HB 2510                      **STATUS:** A Engrossed  
**SUBJECT:** Relating to the veteran's preference in public employment.  
**GOVERNMENT UNIT AFFECTED:** Bureau of Labor and Industries; Department of Administrative Services; Department of Veterans' Affairs; Local Governments  
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**REVIEWED BY:** Steve Bender/Laurie Byerly  
**DATE:** April 15, 2009

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**EXPENDITURES:**

See Comments

**EFFECTIVE DATE:** January 1, 2010.

**LOCAL GOVERNMENT MANDATE:** This bill does not affect local governments' service levels or shared revenues sufficient to trigger Section 15, Article XI of the Oregon Constitution.

**ANALYSIS:** Currently a non-disabled veteran is eligible for veterans' preference for public employment positions if the application is made within 15 years of discharge or release from the Armed Forces. The measure allows a veteran to use the veterans' preference in applying for a civil service position at any time after discharge or release from the Armed Forces. The measure defines the term "veteran", and establishes limitations for eligibility relating to the number of days served on active duty and the conditions of discharge or release.

The fiscal impact of this measure is indeterminate.

The Bureau of Labor and Industries (BOLI) estimates that there are 23,000 veterans currently eligible for the veterans' preference, and that this measure would expand that number to 179,000. BOLI's costs will increase if the number of cases and inquires relating to veterans' preference rise as a result of this measure, but the impact on those numbers and on the agency workload is uncertain. Although BOLI will only have a minimal costs relating to rule making and modification, the agency may need to request additional General Fund from the Emergency Board if the level of claims and inquiries relating to this measure cannot be accommodated in the agency budget.