

2009 Regular Legislative Session
FISCAL ANALYSIS OF PROPOSED LEGISLATION
Prepared by the Oregon Legislative Fiscal Office

MEASURE NUMBER: HB 2501 **STATUS:** A Engrossed
SUBJECT: Requires the Department of State Police to establish base pay for troopers.
GOVERNMENT UNIT AFFECTED: Oregon State Police, Employee Relations Board
PREPARED BY: Tim Walker
REVIEWED BY: Doug Wilson
DATE: March 24, 2009

	<u>2009-2011</u>	<u>2011-2013</u>
EXPENDITURES: See Analysis		

EFFECTIVE DATE: January 1, 2013

GOVERNOR'S BUDGET: This bill is not anticipated by the Governor's recommended budget.

LOCAL GOVERNMENT MANDATE: This bill does not affect local governments' service levels or shared revenues sufficient to trigger Section 15, Article XI of the Oregon Constitution.

ANALYSIS: This bill modifies ORS 243.746 which covers selection of arbitrators and procedures for arbitration when a strike is prohibited. Among other criteria, this bill would require the arbitrator to take into account the base pay for city police officers in the five most populous cities in the state when a labor dispute concerning the Oregon State Police (OSP) goes to arbitration.

If this bill were currently in affect, the Department of Administrative Services, Human Resources Services Division (HRSD) calculated that if the bill were operative currently, the cost to OSP would be \$9.0 million dollars in 2009-11. Of that amount, \$6.5 million would be General Fund (GF) and the balance a mix of other funds, federal funds and lottery funds. The \$9.0 million includes all other payroll expenses such as retirement and benefits. In addition, the amount calculated by HRSD includes \$250,000 to maintain pay the differential between troopers and line management (Sergeants, Lieutenants, Captains, and Majors), but does not include any increases for managers in the Principal Executive Manager (PEM) series.