

REVENUE: No revenue impact

FISCAL: Fiscal statement issued

Action:	Do Pass as Amended, Be Printed Engrossed, and Be Referred to the Committee on Ways and Means
Vote:	4 - 0 - 1
Yeas:	Kruse, Morrisette, Morse, Monnes Anderson
Nays:	0
Exc.:	Bates
Prepared By:	Robert Shook, Administrator
Meeting Dates:	2/24, 4/7

WHAT THE MEASURE DOES: Requires Office of Health Policy and Research (OHPR) to create a healthcare workforce database, using information from the health professions' licensing process and Oregon's healthcare regulatory boards. Excludes any personally identifiable data.

ISSUES DISCUSSED:

- Workforce shortage by profession
- Regulatory boards providing confidential information
- Incentives to attract qualified individuals to healthcare education

EFFECT OF COMMITTEE AMENDMENT: Clarifies information to be collected, the reporting data elements, and specifies that OHPR is to collaborate with the healthcare regulatory boards to adopt rules regarding the manner, form and content for reporting the information collected, and identifies personal information that shall be kept confidential and not released.

BACKGROUND: In order to attract qualified individuals to healthcare education to address Oregon's healthcare workforce shortage and increase the number of providers who practice in the state, the collection of quantitative data on supply, demand, distribution, education and effective incentives is essential.

Senate Bill 457-A creates within the Office of Health Policy and Research (OHPR) a healthcare workforce database that will provide information to state agencies and the Legislative Assembly about Oregon's healthcare workforce, including education and training background, physician practice status, generational changes, economic indicators, demographics, population growth, and incentives to attract qualified individuals to healthcare education. Creation of the database will help establish a strategy for attaining the training, recruitment, and retention of health care providers in all regions of Oregon. Cost containment strategies cannot be effective without an appropriate workforce trained to provide care in a transformed system of medical and healthcare services. OHPR is directed to establish rules and policies by which the healthcare regulatory board will collect and report licensee information. All personally identifiable information of the licensee collected by the healthcare regulatory board will be exempt from disclosure.