

REVENUE: No revenue impact

FISCAL: No fiscal impact

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Action: Do Pass  
Vote: 5 - 0 - 0  
Yeas: Bonamici, Boquist, Dingfelder, Whitsett, Prozanski  
Nays: 0  
Exc.: 0  
Prepared By: Steven Cade, Judiciary Intern  
Meeting Dates: 1/28

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**WHAT THE MEASURE DOES:** Requires a complainant to sign complaint alleging unlawful discrimination before submitting it to the Bureau of Labor and Industries (BOLI)'s Civil Rights Division (CRD) for administrative investigation.

**ISSUES DISCUSSED:**

- Impact of the measure

**EFFECT OF COMMITTEE AMENDMENT:** No amendment.

**BACKGROUND:** Current law allows either the complainant or his attorney to sign a complaint alleging unlawful discrimination. The Civil Right's Division (CRD) receives reimbursement from the federal Equal Employment Opportunity Commission for certain discrimination investigations which meet federal requirements. One such requirement is that the CRD obtain additional verification of the complaint whenever it is signed by an attorney. Approximately 20% of the 2,200 complaints received by CRD are signed by attorneys. This bill eliminates this extra step, increasing the efficiency with which CRD may process and investigate the complaints.