

REVENUE: No revenue impact

FISCAL: Minimal fiscal impact, no statement issued

Action:	Do Pass the B-Engrossed Measure
Vote:	5 - 0 - 0
Yeas:	Atkinson, Burdick, Ferrioli, Metsger, Devlin
Nays:	-
Exc.:	-
Prepared By:	Erin Seiler, Administrator
Meeting Dates:	6/15

WHAT THE MEASURE DOES: Requires public institutions of higher education to interview qualified minority candidates when hiring head coach or athletic director unless institution is unable to identify qualified minority candidate willing to interview for position. Sunsets January 2, 2020.

ISSUES DISCUSSED:

- Strong record of diversity in Oregon University System (OUS) athletic system
- Diversity of head coaches currently in OUS
- Progressive hiring practices by Oregon universities

EFFECT OF COMMITTEE AMENDMENT: No amendment.

BACKGROUND: According to the *2006-2007 Racial and Gender Report Card* that is published annually by the Institute for Diversity and Ethics in Sports based at the University of Central Florida, whites held 90.6 percent, 89.5 percent and 93.4 percent of all National Collegiate Athletics Association (NCAA) head coaching positions for men's sports in Divisions I, II and III, respectively. In 2008, there were four African-American head coaches out of 119 in the Division I Football Bowl Subdivision schools. On women's teams, whites held 89.6 percent, 89.9 percent and 92.9 percent of all head coaching positions in Divisions I, II, and III, respectively. The overall percentage of white male and female student-athletes in 2004-2005 was 61.7 percent and 70.1 percent respectively.

House Bill 3118-B was modeled on the "Rooney Rule" that was adopted by the National Football League (NFL). That rule, named after Pittsburgh Steelers owner Dan Rooney, specifies that NFL teams must give fair interviews to minority candidates whenever a head-coaching position comes open.