

REVENUE: No revenue impact

FISCAL: Minimal fiscal impact, no statement issued

Action:	Do Pass as Amended and Be Printed Engrossed
Vote:	10 - 0 - 0
Yeas:	Dembrow, Harker, Huffman, Komp, Maurer, Roblan, Sprenger, Thatcher, VanOrman, Gelser
Nays:	0
Exc.:	0
Prepared By:	Kevin T. Christiansen, Administrator
Meeting Dates:	4/17, 4/24

WHAT THE MEASURE DOES: Requires each institution under jurisdiction of State Board of Higher Education to interview at least one qualified minority applicant when hiring a head coach or athletic director unless the institution is bound by contract to promote a member of the institution's current coaching staff. Provides Act first applies to athletic director or head coaching positions open on or after effective date of the Act.

ISSUES DISCUSSED:

- Minority applicants in the athletic hiring process
- Need for minority applicants to apply for college coaching positions
- Instances in which no qualified minority applicants are available
- Expanding requirement beyond football head coaching positions

EFFECT OF COMMITTEE AMENDMENT: Requires institutions to interview one or more qualified minority applicants when hiring a coach or athletic director. The original bill applied only to football coaches and not other coaches or athletic directors.

BACKGROUND: House Bill 3118A requires Oregon universities to interview at least one minority applicant when hiring a coach or athletic director. The measure provides an exemption in those situations in which the institution is bound by contract to hire a member of the institution's coaching staff.