75th OREGON LEGISLATIVE ASSEMBLY – 2009 Regular Session MEASURE: STAFF MEASURE SUMMARY

Joint Committee on Ways and Means

MEASURE: HB 2557-A

Carrier – House: Rep. Dembrow Carrier – Senate: Sen. Monroe

Revenue: No revenue impact Fiscal: Fiscal statement issued

Action: Do Pass the A-Engrossed Measure

Vote: 17 - 1 - 4

House

Yeas: Buckley, D. Edwards, Garrard, Jenson, Kotek, Nathanson, Richardson, Shields

Nays: Gilman

Exc: Galizio, Komp, G. Smith

Senate

Yeas: Bates, Carter, Girod, Johnson, Monroe, Verger, Walker, Whitsett, Winters

Nays: Exc: Nelson

Prepared By: Erica Kleiner, Legislative Fiscal Office

Meeting Date: June 12, 2009

WHAT THE MEASURE DOES: Defines public institution of higher education (institution) as a community college or state institution of higher education. Provides that part-time faculty at an institution are eligible for the same health care benefits as full-time faculty if the part-time faculty member is eligible for membership in Public Employee Retirement System (PERS) by teaching at a single institution or at multiple institutions during the prior year. Requires part-time faculty at an institution to pay all insurance premiums for health care benefits unless otherwise provided for by the institution or by a collective bargaining agreement at the institution. Requires Oregon Educators Benefit Board (OEBB) and Public Employees' Benefit Board (PEBB) to adopt rules regarding health benefits for part-time faculty. Requires State Board of Education and State Board of Higher Education to establish baselines and conduct annual reviews of institutions regarding full-time and part-time faculty and report that data to the Legislative Assembly and Governor.

ISSUES DISCUSSED:

• Fiscal impact of the measure

EFFECT OF COMMITTEE AMENDMENT: No amendment.

BACKGROUND: A number of courses at community colleges and state institutions of higher education are taught by part-time faculty. Many of these part-time faculty members are unable to qualify for benefits because they are either part-time faculty or work at multiple educational institutions on a part-time basis.

House Bill 2557A requires that part-time faculty at community colleges or state institutions of higher education be made eligible for the same health benefits as full-time faculty if the part-time faculty member is eligible for PERS. The measure requires part-time faculty to pay all insurance premiums for health care benefits unless otherwise provided by the institution or as determined through a collective bargaining agreement.