

REVENUE: No revenue impact

FISCAL: Fiscal statement issued

Action:	Do Pass as Amended and Be Printed Engrossed and Be Referred to the Committee on Ways and Means by Prior Reference
Vote:	10 - 0 - 0
Yeas:	Dembrow, Harker, Huffman, Komp, Maurer, Roblan, Sprenger, Thatcher, VanOrman, Gelser
Nays:	0
Exc.:	0
Prepared By:	Kevin T. Christiansen, Administrator
Meeting Dates:	2/20, 4/22, 4/24

WHAT THE MEASURE DOES: Defines public institution of higher education (institution) as a community college or state institution of higher education. Provides that part-time faculty at an institution are eligible for the same health care benefits as full-time faculty if the part-time faculty member is eligible for membership in Public Employee Retirement System (PERS) by teaching at a single institution or at multiple institutions during the prior year. Requires part-time faculty at an institution to pay all insurance premiums for health care benefits unless otherwise provided for by the institution or by a collective bargaining agreement at the institution. Requires Oregon Educators Benefit Board (OEBB) and Public Employees' Benefit Board (PEBB) to adopt rules regarding health benefits for part-time faculty. Requires State Board of Education and State Board of Higher Education to establish baselines and conduct annual reviews of institutions regarding full-time and part-time faculty and report that data to the Legislative Assembly and Governor.

ISSUES DISCUSSED:

- Pay and benefits for faculty
- Faculty working for multiple institutions
- Pay-equity issues for part-time faculty

EFFECT OF COMMITTEE AMENDMENT: Replaces the measure except for legislative findings.

BACKGROUND: A number of courses at community colleges and state institutions of higher education are taught by part-time faculty. Many of these part-time faculty members are unable to qualify for benefits because they are either part-time faculty or work at multiple educational institutions on a part-time basis.

House Bill 2557A requires that part-time faculty at community colleges or state institutions of higher education be made eligible for the same health benefits as full-time faculty if the part-time faculty member is eligible for PERS. The measure requires part-time faculty to pay all insurance premiums for health care benefits unless otherwise provided by the institution or as determined through a collective bargaining agreement.