

Senate Bill 465

Sponsored by COMMITTEE ON JUDICIARY (at the request of Drug Free Workplace Legislative Work Group)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Expands ability of employer to prohibit use of medical marijuana in workplace.

A BILL FOR AN ACT

Relating to drugs in workplace; amending ORS 475.340.

Be It Enacted by the People of the State of Oregon:

SECTION 1. ORS 475.340 is amended to read:

475.340. Nothing in ORS 475.300 to 475.346 shall be construed to *[require]*:

(1) **Require** a government medical assistance program or private health insurer to reimburse a person for costs associated with the medical use of marijuana; *[or]*

(2) **Require** an employer to:

(a) Accommodate the medical use of marijuana in any workplace~~.]~~ **regardless of where the use occurs;**

(b) **Allow an employee or independent contractor to possess, to consume or to be impaired by the use of marijuana during working hours; or**

(c) **Allow any person who is impaired by the use of marijuana to remain in the workplace; or**

(3) **Preclude or restrict an employer from establishing or enforcing a policy to achieve or maintain a drug-free workforce.**

NOTE: Matter in **boldfaced** type in an amended section is new; matter *[italic and bracketed]* is existing law to be omitted. New sections are in **boldfaced** type.