## **Enrolled**

# Senate Bill 384

Sponsored by Senator WALKER; Representatives BARNHART, BUCKLEY, CLEM, C EDWARDS, D EDWARDS, HOLVEY, HUNT, KOMP, MERKLEY, NATHANSON, RILEY, ROSENBAUM, SCHAUFLER, SHIELDS, TOMEI (Presession filed.)

CHAPTER	
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#### AN ACT

Relating to school administrators; and declaring an emergency.

### Be It Enacted by the People of the State of Oregon:

#### SECTION 1. (1) As used in this section:

- (a) "Administrator" means a person who is employed as an administrator or is performing administrative duties, regardless of whether the person is required to have a license, and includes but is not limited to superintendents, assistant superintendents and business managers.
  - (b) "Administrator" does not include a person who is subject to ORS 342.805 to 342.937.
  - (2) A school district, education service district or public charter school shall:
- (a) Enter into an employment contract, with each administrator, that has provisions that cover the duration of the contract, conditions for contract termination and extension and conditions for employee resignation; and
- (b) Have the current employment contract for each administrator on file in the central office of the district or school.
- (3) Except as provided in subsection (4) of this section, a school district, education service district or public charter school may not enter into an employment contract with an administrator that contains provisions that expressly obligate the district or school to compensate the administrator for work that is not performed.
- (4) A school district, education service district or public charter school may provide health benefits for an administrator who is no longer employed by the district or school until the administrator:
  - (a) Reaches 65 years of age; or
  - (b) Finds new employment that provides health benefits.
- (5) For a period of one year after the termination of the contract between an administrator and a school district, education service district or public charter school, the administrator may not:
  - (a) Purchase property or surplus property owned by the district or school; or
- (b) Use property owned by the district or school in a manner other than the manner permitted for the general public in a school district or education service district or at a public charter school.

SECTION 2. Section 1 of this 2007 Act applies to contracts entered into on or after the effective date of this 2007 Act.

SECTION 3. This 2007 Act being necessary for the immediate preservation of the public peace, health and safety, an emergency is declared to exist, and this 2007 Act takes effect on its passage.

Passed by Senate March 13, 2007		Received by Governor:	
		M.,	, 2007
Se	ecretary of Senate	Approved:	
		M.,	, 2007
P1	resident of Senate		
Passed by House May 22, 2007			Governor
		Filed in Office of Secretary of	f State:
	Speaker of House	M.,	, 2007
			Secretary of State