

HOUSE AMENDMENTS TO SENATE BILL 2

By COMMITTEE ON ELECTIONS, ETHICS AND RULES

April 11

1 On page 2 of the printed bill, delete lines 28 through 45 and insert:

2 “(3) It is not an unlawful practice for a bona fide church or other religious institution to take
3 any action with respect to housing or the use of facilities based on a bona fide religious belief about
4 sexual orientation as long as the housing or the use of facilities is closely connected with or related
5 to the primary purposes of the church or institution and is not connected with a commercial or
6 business activity that has no necessary relationship to the church or institution.

7 “(4) It is not an unlawful employment practice for a bona fide church or other religious insti-
8 tution, including but not limited to a school, hospital or church camp, to prefer an employee, or an
9 applicant for employment, of one religious sect or persuasion over another if:

10 “(a) The religious sect or persuasion to which the employee or applicant belongs is the same
11 as that of the church or institution;

12 “(b) In the opinion of the church or institution, the preference will best serve the purposes of
13 the church or institution; and

14 “(c) The employment involved is closely connected with or related to the primary purposes of
15 the church or institution and is not connected with a commercial or business activity that has no
16 necessary relationship to the church or institution.

17 “(5) It is not an unlawful employment practice for a bona fide church or other religious insti-
18 tution to take any employment action based on a bona fide religious belief about sexual orientation:

19 “(a) In employment positions directly related to the operation of a church or other place of
20 worship, such as clergy, religious instructors and support staff;

21 “(b) In employment positions in a nonprofit religious school, nonprofit religious camp, nonprofit
22 religious day care center, nonprofit religious thrift store, nonprofit religious bookstore, nonprofit
23 religious radio station or nonprofit religious shelter; or

24 “(c) In other employment positions that involve religious activities, as long as the employment
25 involved is closely connected with or related to the primary purposes of the church or institution
26 and is not connected with a commercial or business activity that has no necessary relationship to
27 the church or institution.”.

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