

House Bill 3228

Sponsored by Representative CAMERON; Representatives BRUUN, BUTLER, DALLUM, ESQUIVEL, FLORES, GARRARD, GILMAN, GIROD, HANNA, JENSON, KRIEGER, KRUMMEL, MAURER, OLSON, RICHARDSON, SCOTT, THATCHER, WHISNANT

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Requires Public Employees' Benefit Board to ensure, when developing health benefit plan, that eligible employees and their family members have option of using health savings accounts authorized under Internal Revenue Code.

A BILL FOR AN ACT

1
2 Relating to health savings accounts; amending ORS 243.135.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1.** ORS 243.135 is amended to read:

5 243.135. (1) Notwithstanding any other benefit plan contracted for and offered by the Public
6 Employees' Benefit Board, the board shall contract for a health benefit plan or plans best designed
7 to meet the needs and provide for the welfare of eligible employees and the state. In considering
8 whether to enter into a contract for a plan, the board shall place emphasis on:

- 9 (a) Employee choice among high quality plans;
10 (b) A competitive marketplace;
11 (c) Plan performance and information;
12 (d) Employer flexibility in plan design and contracting;
13 (e) Quality customer service;
14 (f) Creativity and innovation;
15 (g) Plan benefits as part of total employee compensation; and
16 (h) The improvement of employee health.

17 (2) The board may approve more than one carrier for each type of plan contracted for and of-
18 fered but the number of carriers shall be held to a number consistent with adequate service to eli-
19 gible employees and their family members.

20 (3) Where appropriate for a contracted and offered health benefit plan, the board shall provide
21 options under which an eligible employee may arrange coverage for family members.

22 (4) Payroll deductions for such costs as are not payable by the state may be made upon receipt
23 of a signed authorization from the employee indicating an election to participate in the plan or plans
24 selected and the deduction of a certain sum from the employee's pay.

25 (5) In developing any health benefit plan[,]:

26 (a) The board may provide an option of additional coverage for eligible employees and their
27 family members at an additional cost or premium.

28 (b) **The board shall ensure that eligible employees and their family members have the**
29 **option of using health savings accounts authorized under the Internal Revenue Code.**

30 (6) Transfer of enrollment from one plan to another shall be open to all eligible employees and

NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.

1 their family members under rules adopted by the board. Because of the special problems that may
2 arise in individual instances under comprehensive group practice plan coverage involving acceptable
3 physician-patient relations between a particular panel of physicians and particular eligible employ-
4 ees and their family members, the board shall provide a procedure under which any eligible em-
5 ployee may apply at any time to substitute a health service benefit plan for participation in a
6 comprehensive group practice benefit plan.

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