

House Bill 3147

Sponsored by Representative FLORES; Representatives CAMERON, DALLUM, THATCHER, WHISNANT

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Directs school district boards to adopt salary schedule for teachers that is based on teacher performance. Allows board to increase pay for teachers of subject areas that have insufficient number of teachers available.

Declares emergency, effective on passage.

A BILL FOR AN ACT

1
2 Relating to teacher salaries; and declaring an emergency.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. (1) Each school district board shall adopt a salary schedule for teachers that**
5 **is based on individual teacher performance. The schedule shall be used to determine the**
6 **salaries of teachers who are employed by a school district. A board shall determine which**
7 **measurements may be used to determine teacher performance.**

8 **(2) Notwithstanding subsection (1) of this section, a board may increase the salaries for**
9 **teachers of subject areas for which the board determines there is higher demand for teach-**
10 **ers than there are teachers available.**

11 **SECTION 2. Section 1 of this 2007 Act applies to contracts entered into by a school dis-**
12 **trict on or after the effective date of this 2007 Act.**

13 **SECTION 3. This 2007 Act being necessary for the immediate preservation of the public**
14 **peace, health and safety, an emergency is declared to exist, and this 2007 Act takes effect**
15 **on its passage.**

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NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.