

House Bill 2812

Sponsored by Representative OLSON; Representatives BARKER, BEYER, BOONE, BOQUIST, D EDWARDS, ESQUIVEL, GILLIAM, HANNA, KOMP, KOTEK, KRIEGER, MINNIS, ROBLAN, ROSENBAUM, SCHAUFLER, G SMITH, P SMITH, THATCHER, WHISNANT, WITT, Senators BROWN, FERRIOLI, G GEORGE, GORDLY, JOHNSON, KRUSE, METSGER, MONROE, WESTLUND

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Requires Department of State Police to establish base pay for troopers.

A BILL FOR AN ACT

1
2 Relating to base pay for troopers.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. (1) No later than January 1, 2013, the Department of State Police shall es-**
5 **tablish a base pay for troopers that is equal to or greater than the average of the base pay**
6 **for city police officers employed by the five most populous cities in the state. The base pay**
7 **for troopers must reflect the number of years each trooper has been employed.**

8 **(2) The department shall establish the base pay level for each year of employment by:**

9 **(a) Adding the base pay for city police officers having the specific number of years of**
10 **employment from each city described under subsection (1) of this section and dividing the**
11 **result by five; and**

12 **(b) Adjusting the base pay of troopers who have the specific number of years of employ-**
13 **ment to equal or exceed the figure calculated for that specific number of years of employ-**
14 **ment under paragraph (a) of this subsection.**

15 **(3) In making the calculation under subsection (2) of this section, the department shall**
16 **include longevity pay and employer contributions to retirement plans, but may not include**
17 **bonus pay that a city police officer or trooper receives due to the nature of an assignment,**
18 **possession of certain skills, working certain shifts or engaging in certain extra activities.**

19 **(4) The department may give other forms of direct and indirect compensation in addition**
20 **to the base pay.**

21 **(5) Beginning in 2013, the department shall recalculate the base pay for troopers annually**
22 **on July 2.**

23

NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.