

SENATE AMENDMENTS TO HOUSE BILL 2635

By COMMITTEE ON COMMERCE

June 11

1 On page 1 of the printed bill, line 2, delete “amending ORS 659A.150” and insert “creating new
2 provisions; and amending ORS 659A.150 and 659A.183”.

3 On page 2, after line 10, insert:

4 “**SECTION 2.** ORS 659A.183 is amended to read:

5 “659A.183. [*A covered employer who denies family leave to an eligible employee in the manner re-*
6 *quired by ORS 659A.150 to 659A.186 commits an unlawful employment practice.*] **It is an unlawful**
7 **practice for a covered employer to:**

8 “(1) **Deny family leave to which an eligible employee is entitled under ORS 659A.150 to**
9 **659A.186; or**

10 “(2) **Retaliate or in any way discriminate against an individual with respect to hire or**
11 **tenure or any other term or condition of employment because the individual has inquired**
12 **about the provisions of ORS 659A.150 to 659A.186, submitted a request for family leave or**
13 **invoked any provision of ORS 659A.150 to 659A.186.**

14 “**SECTION 3.** **The amendments to ORS 659A.183 by section 2 of this 2007 Act apply to all**
15 **conduct by an employer, whether occurring before, on or after the effective date of this 2007**
16 **Act.”.**

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