

A-Engrossed
House Bill 2401

Ordered by the House April 6
Including House Amendments dated April 6

Sponsored by Representative SCHAUFLEER (at the request of AFSCME Council 75) (Pre-session filed.)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure.

Establishes service retirement allowance for telecommunicators who are members of Public Employees Retirement System, have 25 years or more of creditable service in system as telecommunicator and retire before normal retirement age.

Provides that earliest retirement age for telecommunicators who are members of Oregon Public Service Retirement Plan is 55 or age at which telecommunicator acquires 25 years of retirement credit as telecommunicator, whichever is first.

[Establishes reduced cost-of-living adjustment for telecommunicators who retire before age 55.]

Provides that telecommunicators who retire before age 55 do not receive annual cost-of-living adjustment until attaining age 55.

A BILL FOR AN ACT

1
2 Relating to public employee retirement; amending ORS 238.078, 238.082, 238.088, 238.280 and
3 238A.165.

4 **Be It Enacted by the People of the State of Oregon:**

5 **SECTION 1.** ORS 238.280 is amended to read:

6 238.280. (1) Except as otherwise provided in this section, a member of the Public Employees
7 Retirement System who attains the age of 55 shall be retired upon written application by the mem-
8 ber to the Public Employees Retirement Board on a reduced service retirement allowance, *[which*
9 *shall be]* **that is** the actuarial equivalent of the service retirement allowance provided for in ORS
10 238.300 at the normal retirement age.

11 **(2) A member of the system who has 25 years or more of creditable service in the system**
12 **as a telecommunicator, as defined in ORS 181.610, shall be retired upon written application**
13 **by the member to the board on a reduced service retirement allowance that is the actuarial**
14 **equivalent of the service retirement allowance provided for in ORS 238.300 at the normal**
15 **retirement age. A member who retires under this subsection before attaining the age of 55**
16 **shall not receive a cost-of-living adjustment under ORS 238.360 until the member attains the**
17 **age of 55.**

18 *[(2)]* **(3)** A police officer or firefighter who is a member of the system and attains the age of 50
19 shall be retired upon written application by the member to the board on a reduced service retire-
20 ment allowance, which shall be the actuarial equivalent of the service retirement allowance pro-
21 vided for in ORS 238.300 at the normal retirement age. The provisions of this subsection apply to
22 an inactive member of the system who was employed as a police officer or firefighter in a qualifying
23 position immediately before becoming inactive.

24 *[(3)]* **(4)** Notwithstanding ORS 238.215 (2)(b)(B):

NOTE: Matter in **boldfaced** type in an amended section is new; matter *[italic and bracketed]* is existing law to be omitted.
New sections are in **boldfaced** type.

1 (a) A police officer or firefighter who is a member of the system, attains the age of 50 and has
2 a combined total of 25 years or more of creditable service in the system and prior service credit
3 shall be retired upon written application by the member to the board on a service retirement al-
4 lowance including, without actuarial reduction, the same current service pension and prior service
5 pension provided for in ORS 238.300 at the normal retirement age. The provisions of this paragraph
6 apply to an inactive member of the system who was employed as a police officer or firefighter in a
7 qualifying position immediately before becoming inactive.

8 (b) An employee who is a member of the system, has a combined total of 30 years or more of
9 creditable service in the system and prior service credit, and is not eligible to retire under para-
10 graph (a) of this subsection shall be retired upon written application by the member to the board
11 on a service retirement allowance including, without actuarial reduction, the same current service
12 pension and prior service pension provided for in ORS 238.300 at the normal retirement age.

13 **SECTION 2.** ORS 238A.165 is amended to read:

14 238A.165. (1) Except as provided in this section, earliest retirement age for a member of the
15 pension program is 55 years of age.

16 (2) Earliest retirement age for a member of the pension program who retires from service as a
17 police officer or firefighter is 50 years of age if the member has held a position as a police officer
18 or firefighter continuously for a period of not less than five years immediately before the effective
19 date of retirement. [*Earliest retirement date for a member described in this subsection is not later than*
20 *the date the member reaches 55 years of age.*]

21 **(3) If a member of the pension program has 25 years or more of retirement credit as a**
22 **telecommunicator, as defined in ORS 181.610, earliest retirement age for the member is 55**
23 **years of age or the age of the member when the member acquires a total of 25 years or more**
24 **of retirement credit as a telecommunicator, whichever occurs first. A member who retires**
25 **under this subsection before attaining the age of 55 shall not receive a cost-of-living adjust-**
26 **ment under ORS 238A.210 until the member attains the age of 55.**

27 [(3)] (4) If a member has a break in service under ORS 238A.025 and is entitled to receive a
28 retirement allowance under ORS chapter 238 in addition to a pension under this chapter, earliest
29 retirement age under this chapter is the age attained by a member when the member could first
30 make application for retirement under the provisions of ORS 238.280.

31 [(4)] (5) A member of the pension program who has reached earliest retirement age may retire
32 on an early retirement date that is the first day of any month on or after the member has reached
33 earliest retirement age.

34 **SECTION 3.** ORS 238.078 is amended to read:

35 238.078. (1)(a) A retired member who has been retired for more than six consecutive calendar
36 months may be reemployed by a participating public employer in the manner provided by this sub-
37 section.

38 (b) Any person reemployed as provided in this subsection shall resume making contributions to
39 the retirement fund, and the employer shall make contributions on behalf of the person as provided
40 in ORS 238.225. Payments of retirement allowance received by such person during separation from
41 the service shall not be repaid into the retirement fund after the person reenters public employment
42 except as provided in paragraph (c) of this subsection; but the amount of such payment shall be
43 deducted from such employee's reserve in the retirement fund and the remainder shall be credited
44 pro rata to the funds from which it was derived.

45 (c) Upon reentering public employment as provided in this subsection, the former retirement of

1 such person and any election of option for payment of retirement benefits theretofore made by the
 2 person shall be canceled; and thereafter upon retiring such person may elect any option for payment
 3 of retirement benefits authorized by this chapter, except that a person who elected to receive lump
 4 sum payment of benefits pursuant to ORS 238.305 (2) or (3) at the time of former retirement may not
 5 elect any other option at the time of subsequent retirement unless an amount equal to the lump sum
 6 and the interest that would have accumulated on the sum has been repaid by the employee to the
 7 fund. Upon such subsequent retirement any prior service pension due the employee shall be derived
 8 from the unused portion of the prior service credit reserve and shall be calculated on the basis of
 9 then attained age.

10 (2) A retired member who has been retired for less than six consecutive calendar months may
 11 be reemployed by a participating public employer only upon immediate repayment in a lump sum by
 12 the member of the amount of retirement benefits drawn. The member account of the member shall
 13 be reestablished just as it was at the time of earlier retirement after the lump sum repayment is
 14 made.

15 (3) If a member of the system who retired before August 21, 1981, is reemployed, as provided in
 16 subsection (1) or (2) of this section, beginning on or after August 21, 1981, the service retirement
 17 allowance received upon subsequent retirement by the member shall be:

18 (a) For service before August 21, 1981, an allowance including a current service pension com-
 19 puted on the basis of ORS 237.147 (2) (1979 Replacement Part).

20 (b) For service on or after August 21, 1981, an allowance including a current service pension
 21 computed on the basis of ORS 238.300 (2).

22 (4) A person may be reemployed by a public employer that is not participating in the system,
 23 or may be employed by a participating public employer in a position that is in a class of employees
 24 that was not designated by the public employer under ORS 238.035 as a class of employees that
 25 become members of the system, without affecting the person's status as a retired member or the
 26 person's continued receipt of retirement benefits.

27 (5) Subsection (4) of this section does not apply to any member who retires under the provisions
 28 of ORS 238.280 (1), **(2) or (3)** [or (2)].

29 **SECTION 4.** ORS 238.082 is amended to read:

30 238.082. (1) Subject to the limitations in subsection (2) of this section, any public employer may
 31 employ any person receiving a service retirement allowance if the administrative head of such em-
 32 ployer is satisfied that such employment is in the public interest.

33 (2) The period or periods of employment by one or more public employers of any person receiv-
 34 ing a service retirement allowance may not total 1,040 hours or more in any calendar year; but if
 35 the person is receiving old-age, survivors or disability insurance benefits under the federal Social
 36 Security Act, the person may be employed for the number of hours for which the salary equals the
 37 maximum allowed for receipt of the full amount of those benefits to which the person is entitled.

38 (3) The limitations on employment imposed by subsection (2) of this section do not apply to a
 39 retired member who is employed as a teacher or as an administrator, as those terms are defined in
 40 ORS 342.120, if the retired member is employed by a school district or education service district that
 41 has its administrative office located within a county with a population of not more than 35,000 in-
 42 habitants according to the latest federal decennial census. A retired member who is employed as a
 43 teacher, as defined in ORS 342.120, by the same public employer that employed the member at the
 44 time of retirement remains in the same collective bargaining unit that included the member before
 45 retirement.

1 (4) The limitations on employment imposed by subsection (2) of this section do not apply to a
2 retired member who is employed:

3 (a) By the sheriff of a county with a population of fewer than 75,000 inhabitants, according to
4 the latest federal decennial census;

5 (b) By the municipal police department of a city with a population of fewer than 15,000 inhab-
6 itants, according to the latest federal decennial census;

7 (c) By the state or a county for work in a correctional institution located in a county with a
8 population of fewer than 75,000 inhabitants, according to the latest federal decennial census;

9 (d) By the Black Butte Ranch Rural Fire Protection District, the Black Butte Ranch Service
10 District or the Sunriver Service District; or

11 (e) By the Oregon State Police for work in a county with a population of fewer than 75,000 in-
12 habitants, according to the latest federal decennial census.

13 (5) The limitations on employment imposed by subsection (2) of this section do not apply to a
14 retired member who is employed to temporarily replace an employee who serves in the National
15 Guard or in a reserve component of the Armed Forces of the United States and who is called to
16 federal active duty.

17 (6) The limitations on employment imposed by subsection (2) of this section do not apply to a
18 retired member who is employed by a road assessment district organized under ORS 371.405 to
19 371.535.

20 (7) Subsections (3) to (6) of this section do not apply to any member who retires under the pro-
21 visions of ORS 238.280 (1), **(2) or (3)** [*or (2)*].

22 (8) Employment under this section does not affect the status of a person as a retired member
23 of the system and a recipient of retirement benefits under this chapter.

24 **SECTION 5.** ORS 238.088 is amended to read:

25 238.088. (1) Except as provided in subsection (2) of this section, a person who is elected to a
26 full-time salaried office of the state or one of the participating political subdivisions thereof, or who
27 is appointed to a full-time salaried office having a term fixed by statute or charter, whether or not
28 the person has been retired, does not forfeit any rights accrued or accruing to the person under this
29 chapter. However, for the period that such person holds such office the person is not entitled to any
30 pension or annuity provided by this chapter. Upon ceasing to hold such office, benefits shall be
31 computed or recomputed by the Public Employees Retirement Board on the basis of age then at-
32 tained.

33 (2) If a person is elected or appointed to the office of sheriff or county judge or commissioner
34 in a county with a population of fewer than 75,000 inhabitants, according to the latest federal
35 decennial census, and the person does not elect to become an active member of the system under
36 ORS 238.015 (5), the person shall continue to be a retired member and to receive retirement benefits
37 for as long as the person holds the office.

38 (3) Subsection (2) of this section does not apply to any member who retires under the provisions
39 of ORS 238.280 (1), **(2) or (3)** [*or (2)*].

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