

House Bill 2258

Ordered printed by the Speaker pursuant to House Rule 12.00A (5). Presession filed (at the request of Commissioner of the Bureau of Labor and Industries Dan Gardner)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Requires that employer, if employer has notice that employee has not been paid full amount employee is owed on regular payday, pay employee unpaid amount within _____ days after employer has notice of underpayment.

A BILL FOR AN ACT

1
2 Relating to payment of wages on regular paydays; amending ORS 652.120.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1.** ORS 652.120 is amended to read:

5 652.120. (1) Every employer shall establish and maintain a regular payday, at which date **the**
6 **employer shall pay** all employees [*shall be paid*] the wages due and owing to them.

7 (2) Payday [*shall*] **may** not extend beyond a period of 35 days from the time that [*such*] **the**
8 employees entered upon their work, or from the date of the last regular payday.

9 (3) This section does not prevent the employer from establishing and maintaining paydays at
10 more frequent intervals.

11 (4) This section does not prevent any employer from entering into a written agreement, prior to
12 the rendering of any services, and mutually satisfactory with the employer's employees, as to the
13 payment of wages at a future date.

14 (5) **When an employer has notice that an employee has not been paid the full amount the**
15 **employee is owed on a regular payday, the employer shall pay the employee the unpaid**
16 **amount within _____ days after the employer has notice of the underpayment.**
17

NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.