

A-Engrossed
House Bill 2223

Ordered by the House March 27
Including House Amendments dated March 27

Ordered printed by the Speaker pursuant to House Rule 12.00A (5). Pre-session filed (at the request of Governor Theodore R. Kulongoski for Department of Consumer and Business Services)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure.

Expands definition of "employer" for purposes of Oregon Safe Employment Act to include successor employers.

A BILL FOR AN ACT

1
2 Relating to coverage of successor employers by Oregon Safe Employment Act; amending ORS
3 654.005.

4 **Be It Enacted by the People of the State of Oregon:**

5 **SECTION 1.** ORS 654.005 is amended to read:

6 654.005. As used in this chapter, unless the context requires otherwise:

7 (1) "Board" means the Workers' Compensation Board created by ORS 656.712.

8 (2) "Department" means the Department of Consumer and Business Services.

9 (3) "Director" means the Director of the Department of Consumer and Business Services.

10 (4) "Employee" [*means*] **includes:**

11 (a) Any individual, including a minor whether lawfully or unlawfully employed, who engages to
12 furnish services for a remuneration, financial or otherwise, subject to the direction and control of
13 an employer[, *and includes*].

14 (b) Salaried, elected and appointed officials of the state, state agencies, counties, cities, school
15 districts and other public corporations[, *or*].

16 (c) Any individual who is provided with workers' compensation coverage as a subject worker
17 pursuant to ORS chapter 656, whether by operation of law or by election.

18 (5) "Employer" [*means*] **includes:**

19 (a) Any person who has one or more employees[, *or*].

20 (b) Any sole proprietor or member of a partnership who elects workers' compensation coverage
21 as a subject worker pursuant to ORS 656.128.

22 (c) **Any successor or assignee of an employer. As used in this paragraph, "successor"**
23 **means a business or enterprise that is substantially the same entity as the predecessor em-**
24 **ployer according to criteria adopted by the department by rule.**

25 (6) "Owner" means [*and includes*] every person having ownership, control or custody of any
26 place of employment or of the construction, repair or maintenance of any place of employment.

27 (7) "Person" means one or more individuals, legal representatives, partnerships, joint ventures,
28 associations, corporations (whether or not organized for profit), business trusts, [*or*] any organized

NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted.
New sections are in **boldfaced** type.

1 group of persons, [*and includes*] the state, state agencies, counties, municipal corporations, school
2 districts and other public corporations or subdivisions.

3 (8)(a) "Place of employment" [*means and*] includes:

4 (A) Every place, whether fixed or movable or moving, whether indoors or out or underground,
5 and the premises and structures appurtenant thereto, where either temporarily or permanently an
6 employee works or is intended to work; and

7 (B) Every place where there is carried on any process, operation or activity related, either di-
8 rectly or indirectly, to an employer's industry, trade, business or occupation, including a labor camp,
9 wherever located, provided by an employer for employees or by another person engaged in providing
10 living quarters or shelters for employees.

11 (b) "Place of employment" does not include:

12 [(a)] (A) Any place where the only employment involves nonsubject workers employed in or
13 about a private home; and

14 [(b)] (B) Any corporate farm where the only employment involves the farm's family members,
15 including parents, spouses, sisters, brothers, daughters, sons, daughters-in-law, sons-in-law, nieces,
16 nephews or grandchildren.

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