

REVENUE: No revenue impact

FISCAL: Minimal fiscal impact, no statement issued

Action: Do Pass
Vote: 5 - 0 - 0
Yeas: Avakian, Beyer, Gordly, Monroe, Prozanski
Nays: 0
Exc.: 0
Prepared By: Anna Braun, Administrator
Meeting Dates: 4/4

WHAT THE MEASURE DOES: Requires employers to grant unpaid leave for victims of domestic violence, sexual assault or stalking for purposes of obtaining protective orders or other safety measures. Declares emergency, effective upon passage.

ISSUES DISCUSSED:

- Magnitude of the problem of domestic violence
- Importance of economic self-sufficiency
- Cost to businesses in lost productivity due to violence
- Bureau of Labor and Industries rulemaking
- Crime victims leave as model

EFFECT OF COMMITTEE AMENDMENT: No amendment.

BACKGROUND: Currently, employers with six or more employees must allow a crime victim to take unpaid leave for the purposes of attending a criminal prosecution. SB 946 requires employers with six or more employees to grant unpaid leave for victims of domestic or sexual violence or stalking for purposes of obtaining legal or law enforcement help, obtaining medical attention, obtaining services of a domestic violence shelter or rape crisis center, psychological counseling or relocation.