

**REVENUE:** No revenue impact

**FISCAL:** Fiscal statement issued

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**Action:** Do Pass as Amended and Be Printed Engrossed

**Vote:** 5 - 0 - 0

**Yeas:** Kruse, Metsger, Morse, Westlund, Walker

**Nays:** 0

**Exc.:** 0

**Prepared By:** Dana Richardson, Administrator

**Meeting Dates:** 4/10, 4/26

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**WHAT THE MEASURE DOES:** Requires public employer to grant preference to veteran or disabled veteran who successfully completes initial application screening, application examination, or civil service test. Requires public employer to appoint veteran or disabled veteran to vacant position if results of application examination are equal to or higher than other applicants. Allows veteran or disabled veteran to request written explanation if not appointed to vacant position. Provides for use of preference in promotion of veteran or disabled veteran. Allows veteran or disabled veteran to use preference more than once. Specifies failure to give veteran or disabled veteran preference in promotion as unlawful employment practice with right of appeal to Bureau of Labor and Industries. Allows civil action for failure to comply with preference requirements. Declares an emergency; effective upon passage.

**ISSUES DISCUSSED:**

- Provisions of the measure

**EFFECT OF COMMITTEE AMENDMENT:** Requires public employer to grant preference to veteran or disabled veteran who successfully completes initial application screening, application examination, or civil service test. Clarifies definition of veteran who served on active duty. Adds meeting minimum and special qualifications to requirements for preference in promotion.

**BACKGROUND:** Current law provides a preference of five points (for veterans) and ten points (for disabled veterans) to be added to the test score of successfully completed civil service examinations. It also requires that a uniform method be developed to give veterans and disabled veterans preference for applications that are not in a written format. There is no requirement that an employer hire a veteran or disabled veteran who receives a higher application examination score. Also, once a veteran has received preference in procuring a vacant position, they cannot receive preference again. This limitation does not apply to disabled veterans.