

REVENUE: No revenue impact  
FISCAL: Fiscal statement issued

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Action: Do Pass  
Vote: 5 - 0 - 0  
Yeas: Boquist, Cowan, Schaufler, Scott, Barker  
Nays: 0  
Exc.: 0  
Prepared By: Jim Keller, Administrator  
Meeting Dates: 5/22

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**WHAT THE MEASURE DOES:** Requires public employer to provide preference to veteran or disabled veteran who complete initial application screening, application examination or civil service test to establish eligibility for civil service position and to appoint veteran or disabled veteran to civil service position if the results of veteran's or disabled veteran's application examination is equal to or higher than application examination results of person that is not a veteran or disabled veteran. Permits the veteran or disabled veteran to use preference more than once. Declares emergency, effective on passage.

**ISSUES DISCUSSED:**

- Veteran's Preference Act of 1944
- Oregon's current method of awarding veteran preference points

**EFFECT OF COMMITTEE AMENDMENT:** No amendment

**BACKGROUND:** Current law provides a preference of five points for veterans and ten points for disabled veterans to be added to the test score of successfully completed civil service examinations. It also requires that a uniform method be developed to give veterans and disabled veterans preference for applications that are not in a written format. There is no requirement that an employer hire a veteran or disabled veteran who receives a higher application examination score. Also, once a veteran has received preference points in obtaining a vacant position, they cannot receive preference again. This limitation does not apply to disabled veterans.