

REVENUE: No revenue impact

FISCAL: Fiscal statement issued

Action: Do Pass as Amended and Be Printed Engrossed

Vote: 4 - 1 - 0

Yeas: Avakian, Gordly, Monroe, Prozanski

Nays: Beyer

Exc.: 0

Prepared By: Anna Braun, Administrator

Meeting Dates: 3/28, 4/30

WHAT THE MEASURE DOES: Gives child care providers the right to collectively bargain with the State of Oregon. Declares an emergency, effective on passage.

ISSUES DISCUSSED:

- State of Oregon as employer of record
- Meet and confer requirement
- Child care subsidy rate
- Level of co-pay

EFFECT OF COMMITTEE AMENDMENT: Authorizes the State of Oregon to bargain on behalf of the state instead of listing a specific agency. Adds reference to employer "of record." Declares an emergency, effective on passage.

BACKGROUND: Executive Orders 05-10 and 06-04 recognize the right of child care providers to bargain through a union. Executive Order 05-10, signed on September 23, 2005, recognized AFSCME Council 75 as the representative of certified and registered child care providers after more than fifty percent of the eligible certified and registered family child care providers submitted cards to the Employment Relations Board (ERB). Executive Order 06-04, signed on February 13, 2006 recognized SEIU Local 503 as the bargaining representative for subsidized child care providers who are neither certified nor registered after the providers submitted cards to ERB.

SB 788-A requires the Department of Administrative Services to represent the State of Oregon in collective bargaining negotiations with these unions on behalf of child care providers. Child care providers will have rights as public employees for purposes of bargaining only, with the right for mediation and interest arbitration. Child care providers are prohibited from striking.