

REVENUE: No revenue impact  
FISCAL: Fiscal statement issued

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Action: Do Pass as Amended and Be Printed Engrossed  
Vote: 4 - 1 - 0  
Yeas: Avakian, Gordly, Monroe, Prozanski  
Nays: Beyer  
Exc.: 0  
Prepared By: Anna Braun, Administrator  
Meeting Dates: 3/14, 4/30

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**WHAT THE MEASURE DOES:** Prohibits employment and housing discrimination based on an individual's arrest record.

**ISSUES DISCUSSED:**

- Difficulties of expungement
- Affect on minorities
- Arrest verses conviction

**EFFECT OF COMMITTEE AMENDMENT:** Prohibits discrimination in selling, renting, or leasing real property based on an individual's arrest record.

**BACKGROUND:** It is unlawful for an employer to refuse to hire or employ, or to bar or discharge from employment, due to the race, religion, color, sex, national origin, marital status or age of an individual or of any person with whom the individual associates or because of a juvenile arrest record that has been expunged. SB 628-A adds discrimination based on an arrest record to the list of unlawful employment practices.

It is unlawful to discriminate in housing based on a person's race, color, sex, marital status, source of income, familial status, religion or national origin. SB 628-A adds arrest record to the list of unlawful housing practices.